

LOVE MERCY

2022 ANNUAL OPERATIONS REPORT



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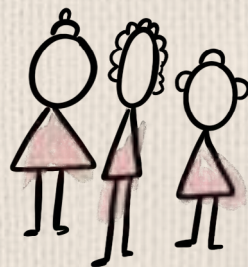
HIGHLIGHTS

SUPPORTING
US EVERY STEP
OF THE WAY

12 MONTHS IN REVIEW



19,000 SEED LOANS
PROVIDED



4,450 NEW WOMEN
JOINED THE PROJECT



10,626 WOMEN
RECEIVED LOANS

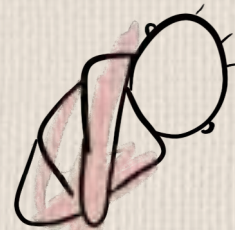
THANK YOU TO OUR DONORS AND PARTNERS WHO HELP MAKE THIS LIFE
CHANGING WORK A REALITY.



6 IGA GROUPS STARTED
WITH 240 WOMEN



9,935 PATIENTS
TREATED AT KHC



193 BABIES
DELIVERED



10 YEARS OF
OPERATION OF KHC

Achon Uganda Childrens Fund
Addax and Oryx Foundation
Aevum Physiotherapy
Arcadia University
Athletics NSW
Athletics Sutherland Shire
Austin Shaw Films
Australian Communities Foundation
Australian Ethical Foundation
Birthing Kit Foundation Australia
Christy Pope
Dr Andrew Dansie
Dawning Day Vineyard
East Coast Wildflowers
Gather and Moss
Good Life Community Church
Holding Redlich
Huber Social

Hydroflux
Imagine Nations Church
Jock Athletic
Katrina Cornish
Matt Farmer
Macquarie Bank
Miller's Foods
Mutha Runner
One Co Foundation
Revies Energy Strips
RVTL Church
Reho Travel
Scott Orchard
Seldon Rosser
Snap Printing Kirrawee
Swinhoe Foundation
The Advocate
The Very Good Foundation

The Big Table
The Country Women's
Two Sides Accounting Association
The First Hello
The Horse
The Inner Wheel
The Mirtschin Family
The Paper Fox
The Wanderers Travel Co
Thomson Environmental Systems
UNSW Engineering
DRU Group and Group 2
Water for Africa
WOW - DRV Kirrawee
Zambrero
Zonta Club Blackall



14 NEW WATER WELLS
DRILLED AND 15 FUNDED



102 WELLS REPAIRED



\$1,239,500 RAISED



MESSAGE FROM THE FOUNDERS

I want to thank God for 2022, in particular, for seeing us through the pandemic. On a special note, I also would like to appreciate our donors who have stood alongside us in the past and stand with us still. Thank you.

In 2022, there was steady progress as the patient numbers increased at Kristina Health Clinic. We saw that many people began to seek out medical attention when sick, rather than staying home.

Through Well Worth It, communities have been given access to clean water for the first time. Cents for Seeds has ensured food security in communities despite the uncertainty of rain, drought and changing weather patterns. Women have been able to begin saving through Village Savings and Loans Program, and with their saved funds, are in a position to start small businesses, improving their health, wellbeing and living conditions, as well as gaining financial independence.

There are many still in need, and I remain hopeful we will meet their need.

Thank you.

JULIUS ACHON

We are celebrating 2022 as our biggest and most successful year yet. It was a year of growth and success yet as always, a year of stretching and challenge. I'm so proud of our team both here and in Uganda. The growth and success that we achieved this year is a result of leaning in and embracing that stretch and challenge. Team work, problem solving, grit, resilience and commitment to the process day in day out is largely what allowed us to move forward and succeed this year.

"Never doubt that a small group of thoughtful, committed citizens can change the world; indeed, it's the only thing that ever has" Margaret Mead. I love this quote from Margaret Mead as it speaks to community, and what can happen when people come together with an aligned vision and unified purpose. From our local Cents for Seeds team, KHC staff and water engineers on the ground in Uganda to our team here in Sydney, along with our of faithful community of supporters- our Love Mercy Family. YOU are the thoughtful, committed citizens that Margaret speaks of. You have grasped what it means to be truly human and come alongside others, and you are quite literally changing the world. Thank you for your dedication to the bold vision of Love Mercy Foundation.

ELOISE WELLINGS

MESSAGE FROM THE CHAIR

I would like to start by thanking everyone who was a part of our journey in 2022. There are so many people that sew into Love Mercy and play their role in enabling our impact.

Our teams in both Australia and in Uganda have once again shown their ability to innovate and stay agile in the face of variuos challenges each year. Our delayed and reframed Cents for Seeds graduation program, and, continued program adjustments based on findings from the Huber Impact Survey and in response to Climate issues being core examples. Part of what makes this possible is how closely connected our team and community in Uganda are to the LMF team in Australia and the LMF Board. All our staff have done an incredible job again this year and the Board is grateful to each and every one.

We have had one departure from our Board in late 2022 with Mike Hardie having to make the difficult decision to step down after being a part of the Board almost since inception. Mike will remain a core supporter and we thank him for his time and impact in serviing the Board for so long. The rest of our Board remains consistent and I am inspired by their continued commitment and passion for Love Mercy.

As we continue to grow into the future, the Board is committed to continually raising the bar on our levels of governance, well over and above requirement to and benefit the future success of LMF.

If you are reading this we are also grateful to you. Whether you are a long term supporter or donor or whether you are learning about us for the first time, you are a part of our story. You are part of what makes our programs and impact in northern Uganda possible.

KATIE ROSSER



CEO REPORT

I am pleased and honoured to share that 2022 was our biggest year yet, in a number of ways. I welcomed my first daughter into the world and after a short Maternity leave, returned to see the organisation continue to flourish. We saw a 25.5% increase in fundraising, the addition of 2 new partnerships, and growth across our projects. The last of the immediate effects of the pandemic were felt, and communities opened up and began to flourish again.

At the start of the year, we were excited to kick off our funding partnership with Zambrero, whose impact model provides a plate for those in need for every plate sold. You can read more about this on page 25. Their contribution helped fund the 4,450 new women joining Cents for Seeds Project in 2022. Staff in Uganda had a huge February of registering every new woman into the project, and ensuring all returning women's data has been collected. On these days, many more women show to register, and they are entered into a ballot for the following year. Across March, distribution to 10,626 women took place across 56 parishes, 19 sub-counties and 3 districts of northern Uganda.

After 12 months of ongoing repairs on our main Cents for Seeds vehicle, thanks to some generous donors, we were finally able to procure a new vehicle for the staff to travel in. Despite the long lead time, the land cruiser finally arrived and was greeted with much excitement by the team. The land cruiser will ensure that all staff can be out doing fieldwork at the same time, and can handle the remote roads of the north.

In August we celebrated a monumental achievement – 10 years of The Kristina Health Centre (KHC). This was a significant day that brought the community together for a meal, and began relationships with local partner organisations. You can read more about this on page 19. As a result of this day, we were able to connect with a sonographer, who was willing and eager to meet the need of the Otuke district. She began her role in October.

As international travel began to open up, we planned for Julius to return to Australia for much needed connecting time, and some fundraising events. Unfortunately, after 2 attempts to fly him here we decided not to proceed. With rising cases of Ebola in Uganda, traveling internationally was advised against by the Ugandan Government, and we ended the year hopeful of seeing each other again in 2023.

The Well Worth It team continued to operate throughout the year, with 10 wells generously funded by our partner organisation Hydroflux, and the remainder through community fundraising achievements. You can read more about our fundraising on page 22. The Mother Run was a success beyond what we could have imagined, providing the KHC with essential and long awaited resource for antenatal, labour and post natal services.

I would like to make a special mention of our incredible leadership team in Uganda, without whom we would be

lost. They understand the needs of the communities more than we ever could, and I personally am grateful for their dedication, commitment and vision to see an empowered and uplifted northern Uganda. Florence, Jimmy and Julius, thank you for your perseverance through every season. We see you.

Love Mercy sees a future where northern Uganda is free from poverty. We continue on with perseverance, and hope, that is can be closer than we know, and it is our privilege to be part of its unfolding.

To our ever-inspiring community of supporters, thank you for trusting us to fulfil the mandate set before us. It is an honour, one that we do not take lightly. I thank you for every dollar donated, every social media post shared, every email opened, every kilometre ran, and every friend told about Love Mercy. You ensure the work can be done day in and day out, and we are grateful.

I hope that you start 2023 inspired, and know that one small act can make an immense difference.

BEC LLOYD



OUR PURPOSE

VISION, MISSION, VALUES

Love Mercy exists to empower communities in northern Uganda to overcome poverty caused by the horrors of war. Love Mercy Foundation began in 2010 in Sydney, Australia after Eloise Wellings, Australian Olympian, met Ugandan Olympian and former child soldier, Julius Achon. After hearing Julius' story, Eloise established Love Mercy Foundation to facilitate the development of Julius' village with a vision to impact all of Uganda and eventually all of Africa.

One morning on a routine training run in Uganda, Julius Achon came across 11 orphaned children living underneath a bus. These children, who had been affected by Africa's longest running war, were without food, clothing, housing or education, with some of the children unable to remember their own names. From that day on, Julius adopted the children as his own family. Julius himself was no stranger to poverty. Having grown up in the remote village of Awake in northern Uganda, being abducted by the Lord's Resistance Army and forced into being a child soldier, he understands like no other the effects of poverty and war on children. After a miraculous escape from captivity and a natural ability as a long distance runner, Julius established his foundation in response to the dire situation faced by the residents of his home village, Awake. Ravaged by the brutality of the Lord's Resistance Army during Uganda's two-decade civil war, damaged by floods, and, more recently, touched by famine, the village's residents were struggling in the face of truly inadequate living conditions and many children had been left without family.

Eloise promised to fulfill Julius' dream of restoring hope to his village in northern Uganda after decades of civil war. Love Mercy sees a future where northern Uganda is transformed through simple solutions to poverty. Our projects increase access to education, health care and income generation through agriculture and are funded entirely by generous donations from the public and through grant funding.

OUR VISION

We see northern Uganda transformed out of poverty by increasing access to healthcare, clean water, food security and income generation for entire communities.

OUR MISSION

To partner with local communities to find innovative solutions to reduce poverty and increase wellbeing following 20 years of civil war.

OUR VALUES

We believe that one humble person can make a difference.

Through our values, we will seek to:

ACT JUSTLY - to empower those who are experiencing poverty in northern Uganda in order to create a more just world.

LOVE MERCY - to show kindness to others, regardless of their faith, background, race, religion, or gender.

WALK HUMBLLY - to hold others in higher regard than ourselves, be trustworthy, accountable and transparent in all that we do.

OUR OBJECTIVES ARE:

(a) to provide resources, relief, technical assistance, training, self-help programs, development of infrastructure and communal facilities and aid (as the Board considers appropriate to the needs and priorities of particular locations and communities):

- (i) to relieve poverty, malnutrition, hunger, illiteracy and discrimination;
- (ii) to strengthen the capacity for self-help and to provide economic opportunity;
- (b) to work with other autonomous national and international organisations having (or having objects which include) similar objectives to those in clause 3.1(a);
- (c) to do all other things as may be incidental or ancillary to the attainment of such objectives (as the Board considers appropriate to the needs and priorities of particular locations and communities), including by:

- (i) the advancement of education and other programs to assist or promote sustainable development;
- (ii) the advancement of education and other programs to assist or alleviate unemployment;
- (iii) the advancement of health and medical support and programs; and
- (d) The establishment of funds or trusts and the administration thereof having the purpose or purposes of any of the objects referred to in (a), (b) and (c) above or any combination of the preceding objects (as the Board considers appropriate), including (as the case requires) in order to satisfy Australian government or legislative requirements of such government or its authorities to obtain grants, tax deductible gift concessions or taxation concessions for such fund or trust.



MESSAGE FROM FLORENCE ADEMUN

As the project coordinator, I am happy to inform all our stakeholders that this year 2022, we were able to implement the following activities:

- New registration: we registered 4,450 new women who all benefited from the seeds project.
- In total, 10,626 women received seeds including 5kgs of soya beans and sesame seeds.
- Training on good agronomic practices was well accomplished, training on village saving and lending techniques was also accomplished, seed loan collection and surveys were also among our achievements.

I would love to thank the following people for their hard work and commitment to the success of our projects:

1. VSLA team including: Aromborach Hilda, Aciro Jolly and Apio Catherine.
2. The Agronomy team including: Ocol Jimmy, Aceng Betty, Adongo Sherry and Florence Okullo.
3. Monitoring and Evaluation officer- Okello Oswald; not forgetting our hardworking and committed driver- Ogwang Jimmy.

Special thanks go to the manager Okullo Jimmy for his commitment and guidance throughout the year. I would like to thank the founders of LMF : Achon Julius and Eloise Wellings, our CEO Rebecca Lloyd, the Board members and our donors for the continuous support towards the C4S.

May the Almighty God keep on blessing you and your families.
Florence Ademun



CLIMATE RESILIENCE PLANNING

Over the last 4 years, farmers that are part of Cents for Seeds have been at the forefront of Climate Change. Dealing with drought, extreme rainfall, hailstorms and locust plagues, the communities have seen it all. However, it has been challenging to see a successful harvest grow in the face of this.

In Uganda, agriculture accounts for 70% of employment. Crops are primarily rain fed, making them extremely vulnerable to climate induced water shortages & extreme weather events. The cycle of poverty is perpetuated, with decreased food security due to low crop yields and depleted soils, declining water quality and reduced wellbeing major direct consequences of climate change.

In order to ensure the ongoing sustainability of Cents for Seeds, a climate resilience strategy is being developed. In the past, we have sent irrigation technicians to Uganda, run a pilot water program with a treadle pump and done some research into rainwater harvesting.

Over the next 12 -24 months, together with some key partners and local organisations, Love Mercy hopes to build this strategy and implement some programmatic changes. Many have already been started, but some of the investigations include:

- Agroforestry
- Seed types & farming areas
- Water, Irrigation and WASH

If you would like to be part of this investigation and contribute to long term sustainability and reducing environmental impact, we would love to connect with you.



Below is the theory of change that informs Cents for Seeds through which we measure our impact.

THEORY OF CHANGE



Cents for Seeds Participants Build on Key Program Outcomes

To understand the year-on-year impact of Cents for Seeds in the lives of the women who participate, Huber Social looked at the largest differences in program outcomes between participants in 2021 and 2022.*

On average, women in Cents for Seeds report having greater access to key resources, improved holistic wellness and agriculture skills, and more perseverance to withstand difficulties. It should be noted that perseverance, and physical health were areas that participants experienced the greatest negative shifts last year compared to 2020, thus demonstrating the incredible progress participants have made over the past year.^

The outcomes below represent the eight largest positive gains for women in the program, compared to 2021 results:



*Data includes 588 responses from 2021 and 1,005 responses from 2022, from Anekide, Angetta and Anyanga. All shifts reported are statistically significant ($p < 0.01$).

^Perseverance (-44%), fear (-32%) and physical health (-31%) were the largest significant negative shifts measured on average among participants between 2020 and 2021. See the Love Mercy 2021 Social Impact Report for more details.

†Participants have reported having a more peaceful home from 2021 to 2022; however, compared to the small number of women that resided in Cents for Seeds who completed a survey in 2022, home safety actually decreased for program participants by -9% on average.

CENTS FOR SEEDS

OVERVIEW:

Cents for Seeds is an agricultural microloan project working in northern Uganda to reduce poverty sustainably. It provides agricultural training throughout the year to ensure every opportunity for success. The addition of Village Savings and Loans Association (VSLA) groups and financial literacy training, empower women with the skillset to save, borrow and plan for the future with the income generated from her crop. Two seed types are provided in March and June, with return of seeds conducted from October through December. Women who return their seed re-enter the project the following year.

SUMMARY OF EVENTS:

Due the impact of drought, Covid and the conflict in Eastern Europe, Cents for Seeds communities faced a triple challenge in 2021 and 2022. This resulted in many women being unable to return their loans in 2021. In general, those who do not return are unable to re-enter the project the next year. However, due to hardship suffered, special consideration was given and women re-joined the project. This meant purchasing a significant amount of seeds at the beginning of the year, staggered over a number of months.

The first season of seeds again suffered due to ongoing drought, with prolonged sunshine at the start of the season, and a false start with rainfall early on. However, the second season saw plentiful rainfall, and an average harvest rate of 60% for sesame. 4,450 new women were welcomed into the project, and also entered into VSLA groups. They undertook agronomy training and financial literacy training to ensure best possible placement for success in the program.

An additional 6 new income generating groups started in August of 2022. These groups were trained in small business ownership, complimenting their VSLA financial literacy training. Each group is made up of 30-40 women who split into pairs to begin their business. Mainly, women chose livestock rearing, with some choosing farming,

and others ploughing. The kick-starter for all groups had been covered by the end of the year, and most groups has started to turn a profit. They will be supported for 2 years, before the initial injection of funds is returned, to be passed onto another group. Cents for Seeds staff have made the decision to expand Income Generating Activities (IGAs) beyond just graduating women. This will ensure women, and families, have a secondary source of income and financial security, should climate challenges strike again.

Expanding the second stage of IGAs to reach more women will be a progressive shift over time. Our team hopes to reach all women in year 3 of Cents for Seeds and onward with an IGA.

GRADUATIONS:

The decision was made halfway through 2021 to put graduations on hold until 2023. This would ensure families could recover after the challenges of the last few years. The most recent independent Impact Report from Huber Social revealed that graduates were facing challenges that we did not know about. Many lost hope after graduation and didn't feel supported. Gains made over the last 10 years had been lost 2 years after finishing – the opposite of the intended outcome. As a result, C4S staff have adjusted the graduation process. Women will now be supported with monitoring and evaluation 2 years post-graduation. They will still be able to lean on, and learn from Love Mercy staff within that time, and encouraged to stay closely connected with their group leader. We hope that these small, but significant changes will help steer graduates in the right direction.

THE DETAILS:

19,000 loans given
10,626 women received a seed loan
56 parishes | 19 sub-counties | 3 districts
500 leaders
2,565 graduates
\$ 306,640 raised
\$484,305 Spent

REPORTING & GROWTH

Cents for Seeds has been in operation for the last 12 years in northern Uganda. Barr Village, the original pilot community, welcomed us into their hearts and homes, allowing us to fumble and slowly work out how best this project would work. They offered help, advice and expressed the need of their parish. In 2020, after 10 years, Barr Village were the first to graduate from the project, coming to our staff and saying "we can do this on our own". Barr Village continue to flourish, and are the next group to participate in Income Generating Activities.

Since 2010 over 25,000 women have participated in Cents for Seeds. 25,000 women have experienced the life changing impact of a seed loan for their family, agricultural training and entry into a VSLA group.

Led by our team, we are striving to reach 30,000 women by 2025 maintain these households for a 5 year duration to see maximum impact and ongoing sustainability. Our independent impact reports reveal that 5 year duration has maximum impact on wellbeing, improvement of skills and development. At the end of this 5 years, in addition to joining an IGA, women are ready to thrive on their own and in their community.

CHALLENGES:

In some cases, not all women are able to return their loan. For those who have suffered hardship (drought, sickness etc) they are considered, and re-enter the project the following year. For those who simply did not return, they are not included again due to poor participation. These groups of women are offered an opportunity again in later years to join again if they are willing to participate completely. The number in some years has been high (drought related) and low in others. It can have an impact on how many women can be added in the following year. Each loan provided is split into two (sesame & soya, sesame & beans).

So that our community can understand how their support has played an important part, we have revised our annual reporting summary summary as outlined below. This includes the number of women who returned, number of loans and active women in the program. We also hope to understand how many women drop off each year, the reasons why and if this can be prevented.

	2020	2021	2022	2023
NEW WOMEN	3,000	3,350	4,450	1,500
ACTIVE WOMEN	11,387	5,932	10,626	7,500
NUMBER OF LOANS	17,628	11,864	19,000	15,000
NUMBER OF RETURNING LOANS	2,582	6,176	6,540	TBD





KRISTINA HEALTH CLINIC UPDATE

2022 was a year of celebration at Kristina Health Clinic. Led by the incredible Anyii Daniel, Senior Clinical Officer the clinic reached over 9,900 patients.

Early in the year, the number of pregnancy emergencies, and premature babies was on the rise. Thankfully, the new ambulance was ready to go for referral to the hospital 78kms away. 48% of patients referred were expectant mothers in need of emergency C-sections. The ambulance is the only of its kind in the Otuke and neighbouring districts. As a result, other health centres and Village Health Teams outside of the KHC service area call on the ambulance for support. 430 calls were made for the ambulance in 2022 – the highest to date.

For the last few years, the KHC has been run on solar power; at the mercy of sunshine or rain, the power source would often transition to backup power sources. The intermittent power made use of equipment a challenge. However, in 2022, electricity was connected to the clinic, bringing with it a huge celebration. The addition of electricity will ensure that fridges can be run constantly, more machines can be powered and relied upon, and staff can utilise ongoing monitoring. The solar power system still serves as a backup, and in the unfortunate case of both systems being down, a generator kicks in.

OUTREACH

A major focus of the clinic in 2022 was expanding outreach to local areas that are harder to reach, all while maintaining a consistent approach. Through a strategic approach to mobilisation, outreach services have reached thousands of members of the community who would not otherwise access health care at KHC, or another facility. Outreach is conducted for maternal & child health,

family planning, health and education, cervical cancer screening, immunisations and general health care. It is an opportunity for those who are most remote to understand how to access care when they need it. As a result of last year's mobilisation efforts, access to antenatal appointments increased, ultimately reducing the risk of complications further into pregnancy. The addition of a motorcycle, donated by Rotary International, enabled staff to extend services and reach even more remote communities.

10 YEARS OF KRISTINA HEALTH CENTRE

AUGUST 26TH

In 2012, the Kristina Health Centre was opened to the public, creating access to health care for thousands of people in the remote Otuke district. We celebrated the impact that has been created over the last 10 years, and how the clinic has grown in service to meet the specific needs of the community. Unlocking the community capabilities for improving maternal and newborn health was the theme of our 10 year celebration. By connecting with other local organisations, and conducting a mobilisation campaign, the clinic saw close to 3,000 people come and access different types of medical care on a single day.

For the first time ever, Kristina Health Clinic was able to conduct ultrasound services to expecting mothers. This activity helped staff realise the deep need of the area, and connected the team with sonographers who were willing to work at KHC.

In building a relationship with the Blood Bank Service of Uganda, the clinic held its first ever blood collection drive. A total of 153 units of blood were collected by the community!

ULTRASOUND

For the last 4 years, Love Mercy has been seeking the expertise of a local sonographer to provide services at KHC. So far, we have struggled to find a suitable candidate, given the remote location of the clinic. However, following the 10 year celebration, and connection with some local sonographers and radiographers, the clinic was connected with Eunice. A trained sonographer working in Dokolo, Eunice has a passion for reaching the community. In October, Eunice started working at the clinic 3 days per week, providing ultrasound services to expectant mothers, and those with medical needs. At the end of 2022, 89 pregnant patients were scanned, and 63 patients were scanned for other medical reasons. The addition of this service has elevated the care of KHC, and enables them to better serve women during pregnancy.

IMPACT TO DATE:

• Patients reached	59,413
• Babies born	1,239
• Antenatal & Postnatal uptake	- 785

\$ 196,145 RAISED
\$ 188,089 SPENT





WELL WORTH IT - CLEAN WATER PROGRAM

PROGRAM OVERVIEW

In 2018, Love Mercy and Water for Africa established a strategic partnership to bring clean water to the residents of Otuke district, northern Uganda. Following the shocking survey results of 1200 Cents for Seeds participants in February 2018, it became clear that more than 60% of people surveyed were travelling more than 10km to access clean water. This is an important supporting project for the success of the Cents for Seeds program.

In 2022, the need for clean water was even more apparent. The 4th consecutive season of drought was putting pressure on resources, and the water sources previously used were beginning to dry up.

Love Mercy funds a repair and maintenance team that are responsible for repairing between 10 and 15 wells per month dependent on funding. The team ensures the community understands how to take care of their well, and when to call for assistance should the well breakdown. We hope to continue our development of the repair and service side of Well Worth It, including looking into training and WASH education and provision.

In August, we finalised and farewelled our partnership with Water for Africa after 4 years. Water for Africa, based in Perth, helped us to begin our Water programme, meeting the need of communities desperately in need, and advising on materials, location and program structure. As they begin expanding their projects in Tanzania, it made sense for focus and funding to be directed there. We are grateful, and sure that our shared vision will see our paths cross again in the future.

WATER POINT NAME	VILLAGE	PARISH
Akaoidebe	Barodugu Ward	Akaoidebe
Otuke TC	Alapata Atagwata	Alapata Ogor
Apalamio	Apalamio	Apalamio
Olilim TC	Camkwoko	Alangi
Camkwoki	Orum	Otitilo
Gotojwang	Otitilo	Orum
Medo	Anepkide	Medo
Olilim	Awei	AngettaAwei
Olilim	Anep Moroto PS	Anepmoroto
Anep Moroto	Abongorwot	Orum
Obite	Lela Apala	Obite
Orum	Okwang	Yabwangi
Lela Apala	Atyene	Atyene Tino
Okomo	Anepkide	Adwir
Obite		Obite
Olilim		

CHALLENGES:

The vehicle that has been servicing the water repair team is now on its last legs. The team are strategically repairing to ensure maximum use before it needs to be repaired.. In the future, we hope to purchase a car that has the sole use of water programs.

\$97,209 RAISED

\$144,408 SPENT *

*the difference made up with pooled funding.



KRISTINA HEALTH CENTRE: SPORTS AND EDUCATION

An extension of our involvement in creating a healthy life and community for children is sports programs. An integral part of our founding story is the ability that sport has to unify people and create lasting friendships. Co-Founder and Olympian Julius Achon is passionate about sport as a vehicle to escape poverty, as is evidenced in his story, having used his athletic career to lift his entire community out of starvation. As a result, Julius is committed to bringing sport back to his local community. On an annual basis, Love Mercy commits to funding two sporting or education programs, that also act as an important community event to raise awareness of the Kristina Health Clinic and encourage the uptake of medical services.

INDEPENDENCE CUP SOCCER TOURNAMENT

Each October, Uganda celebrates its independence. For many years, Julius has organised an informal local soccer tournament that includes soccer teams from all over the district. Women and men come together to celebrate, and participate in a round robin tournament across a few days. Due to challenges with travel, drought and surging Ebola cases, the tournament was shifted from October to December, with the grand final to be played on Christmas day. This year, Love Mercy and AUCF were able to provide soccer balls, and prizes for teams to encourage their participation. The event also acted as an outreach program for KHC, where staff attend and provide care if needed.

EDUCATION

Over the course of the pandemic, Uganda had the longest school closure time of all nations across the globe. Children were at home, making farming and necessary activities difficult. Even more challenging, when children were ready to go back to school, families were not in the position to pay for

materials, like books and pencils, and in many cases, school fees. Ensuring children are able to attend school is a step toward reducing poverty.

Thanks to some private donors, together with Julius, 5,000 children in Otuke were provided with a notebook and pencil, breaking down a barrier to accessing education, and helping to break the cycle of poverty.

Love Mercy Foundation has closed its individual school sponsorship program moving forward, as Cents for Seeds continues to meet that need. However, there are some students that are still in the process of finishing their studies. These remaining students are still supported through pooled funds, until the time they graduate.



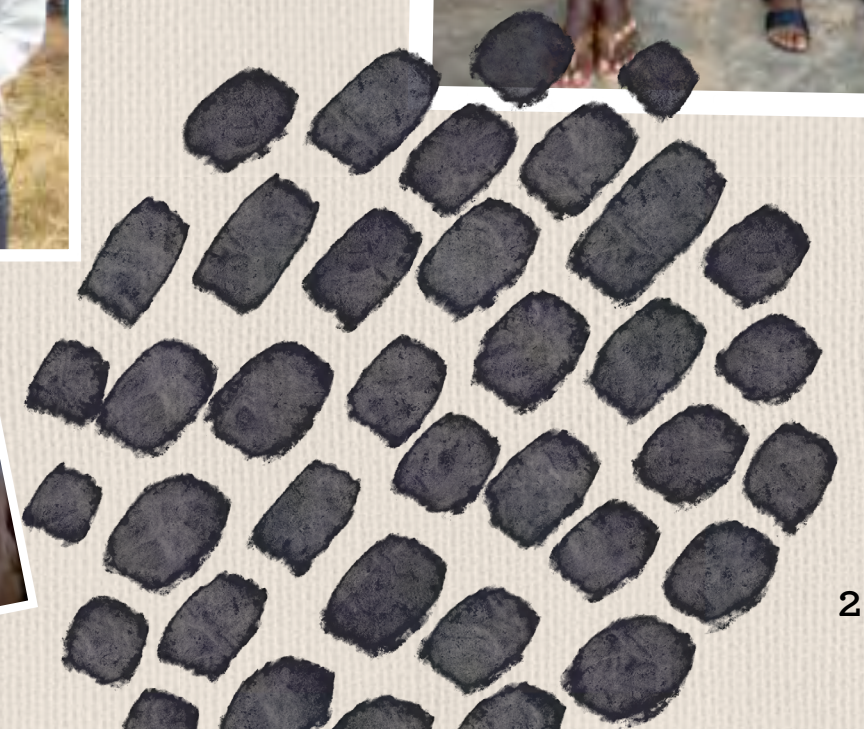
THE TAILORING PROJECT

The Tailoring Project came about when Florence, our Head of Agronomy, saw a deep need in her home community in Kodokoto. Schools had been closed for some time due to Covid, poverty was increasing, and so were pregnancies in teenagers. The girls would be unable to return to school, but had nothing to provide for their family. The Tailoring Project began to empower those most at risk with a skillset and trade they could carry into the future.

2022 saw the first cohort reach their second year of study. Students have been eager participants, ensuring they have all the skills needed to make top quality garments that they can sell to generate income.

These 16 participants were successful in creating their own uniforms, along with items to sell at the market. Together, the girls created a VSLA group together, where they would encourage each other to save the funds from any items they sold. They can then draw on this when graduation time arrives, to purchase their own sewing machine. Love Mercy will see this first group graduate in 2023, and will provide a small graduation kit, including scissors, needles, thread and some materials, to get them started. Once again, to the generous private donors who made this possible, thank you for your contribution.

\$18,364 Raised
\$45,744.43 Spent



5KM A DAY

RUN WALK CYCLE SWIM

FUNDING SAFE BIRTHS IN
NORTHERN UGANDA

MAY
2022

The Mother Run.



THE MOTHER RUN

Love Mercy is fully funded by community donations and grants. In 2022, through various events during the year, our community had the opportunity to support us both virtually and in person.

THE MOTHER RUN

The Mother Run began in 2020 in partnership with Running Mums Australia. The event coincided with the first national lockdown, encouraging people to get outside and move, making a difference while they did.

In 2022, The Mother Run saw an incredible 107 people participate all over the world. Together, they ran, walked and moved 5kms a day for the entire month of May, in order to raise much needed funds for our Maternity Ward at KHC. They raised an incredible \$85,679, that went directly to purchasing much needed equipment. This has enabled staff at KHC to elevate their care, and continue to offer the very best service possible.

IMPACT : \$85,679 IN TOTAL.



DELIVERY BED



CTG MACHINE



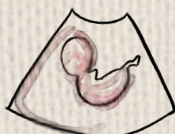
WEIGHING SCALES



PULSE OXIMETER
PATIENT SCREENS



FETAL DOPPLERS



VITAL SIGN
MONITORS

+ SMALL STAFF EQUIPMENT

22

FUNDRAISER HIGHLIGHT

SCOTTY ORCHARD & HIS 50 HOUR RUN

In September, Scott Orchard completed an incredible feat – running 50 hours around The Tan, Melbourne, in order to raise funds for clean water in northern Uganda. He successfully raised enough to build 3 wells, and run repairs for 2 months.

“I have been following the Love Mercy journey on social media for a few years and I have always admired the amazing work and programs that they have been delivering in Uganda. The work that is undertaken in Uganda has a massive effect within the communities and it got me thinking how I can successfully help in some way to which I decided to undertake a charity run to raise money for the Well Worth It project. Why this project in particular? Well, I can't fathom how there are still communities that don't have easy access to one of the world's basic resources in fresh water.

The concept of running for 50 hours was mainly on the back of turning 50 years of age, and the aim was raising as much money as we could to fund the development of new wells and repairing some old wells. Whilst it was a tough challenge with lots of training of undertaken leading up, I found the entire process working with Love Mercy just amazing and the journey was just a fabulous experience. I had so much support leading up to, during the event, and I was overwhelmed with the fund-raising efforts and support from sponsors, family, friends and just very kind strangers. I hope that a difference has been made within these communities and I count myself so lucky to have been able to work with such an amazing organization in Love Mercy. Thank you for the support, Elzy, Bec and Deanna.”

SCOTT ORCHARD



THE VILLAGE

stronger together

The Village is a group of monthly donors, generous and passionate people – people like you – who are coming together to invest in the future generations of Uganda. After all, it takes a village.

We are stronger together, as the combined impact of monthly donations can ensure that Love Mercy Foundation projects continue to run month to month. It also allows for planning into the future and strategic growth.

MONTHLY GIVING COMMUNITY

In February we officially launched our new Monthly Giving Program previously called ‘The Change Makers’, to become ‘The Village’. We wanted our program to reflect the greater impact that was being had, and illustrate how connected we all are.

The Village is a community of monthly donors, generous and passionate people, who are coming together to invest in the future generations of Uganda. It has been built on the premise of being stronger together. Many of our monthly donors have been part of Love Mercy since the very beginning, and we would like to acknowledge those people. Their unwavering support of our work over the years has ensured that, year after year, month after month, the need is being met. Thank you for the lives you are changing.

We currently have an incredible community of 149 members of the village. By growing this community to 200, we hope to enable another 500 women to join Cents for Seeds, with donors being part of life changing impact forever.

“As parents of 4 fast growing kids, we acknowledge that we are blessed to live and work in a country such as Australia. As runners, we were drawn to an event hosted by Eloise and Julius, around 10 years ago, with the hope to meet and learn from them. What we did not expect, was to walk away, moved by their testimonies, as Eloise described how they met and Julius described his youth and, just as he did for Eloise, indeed put some of our own issues into perspective.

We were inspired to support the Cents for Seeds program, which follows Lao Tzu's philosophy, “Give a man a fish and you feed him for a day. Teach a man to fish and you feed him for a lifetime.”

ADAM & PENNY HUMMERSTON

OUR REGULAR DONORS ARE SO IMPORTANT – THEY'RE THE BACKBONE OF OUR BUDGET, AS THEY GIVE US THE ABILITY TO PLAN AHEAD FOR THE FUTURE AND PREDICT THE FUNDS WE HAVE COMING IN FOR ANY GIVEN MONTH.



23

THANK YOU FOR YOUR SUPPORT

The GREAT STATE

HOLDING REDLICH

THE HORSE

WANDERERS
TRAVEL CO.



Love Mercy seeks to partner with organisations that are aligned with our mission and vision. Our approach is sustainable, innovative, locally led and empowering. We value relationship and connection, ensuring full transparency with our partners for a shared vision of impact.

We are excited about the future potential of this partnership, and the impact that Zambrero will have on Cents for Seeds in years to come.

We are proud to partner with Hydroflux, a local company to our organisation, and a shared vision for water. Hydroflux have made an incredible dent in increasing access to clean water for communities in northern Uganda.

“Working with communities and organisations around the world to create positive change has always been a top priority at Hydroflux. From encouraging social cause initiatives of employees and their families via sponsorship and matched donations via our Community Give Back Program, ongoing grants to provide safe drinking water for villages in Northern Uganda, to how we select carbon offsets, our goal is to have an impact well beyond the environmentally sustainable work we do in water and wastewater.”

For more information about any of our partners please see their websites.



HYDROFLUX
WATER | SCIENCE | TECHNOLOGY



STAFF IN UGANDA

OUR TEAM ON THE GROUND IN UGANDA ARE A GROUP OF HIGHLY QUALIFIED, HIGHLY MOTIVATED AND CAPABLE INDIVIDUALS WHO DRIVE THE SUCCESS OF OUR PROJECTS AND GO ABOVE AND BEYOND TO SERVE THEIR COMMUNITY



JIMMY OKULLO

UGANDA PROGRAMS MANAGER



FLORENCE ADEMUN

PROJECT COODINATOR



OSWARLD OKELLO

MONITORING AND EVALUATION OFFICER



JIMMY OCOL

AGRONOMIST



HILDA AROMBO

VILLAGE SAVING AND LOANS TRAINER



SHERRY OKELLO

AGRONOMIST



CATHY APIO

VILLAGE SAVINGS AND LOANS TRAINER



JOLLY ACIRO

VILLAGE SAVING AND LOANS TRAINER



BETTY ACHENG

AGRONOMIST



JIMMY PATRICK

DRIVER

BOARD PROFILES



CAITLIN MCGRATH

DIRECTOR
SENIOR PROGRAMMES MANAGER, ADARA

Caitlin is passionate about innovative solutions to poverty and transforming the not-for-profit sector to focus on impact and local communities. As the founding CEO of Love Mercy Foundation, Caitlin is proud of the team she led who reached 17,800 women with Cents for Seeds. Cait now works as the Senior Programme Manager at Adara Group, continuing her passion for maternal and child health in Uganda and Nepal. She serves the board with her development programme management skills and is happy to still be deeply connected with the work of Love Mercy.

"I love being able to support Love Mercy in areally practical way by providing my time and my skills. Its so exciting to be part of this work which has such a tangible impact on the lives of so many women and children."



ROGER WELLINGS

FOUNDING DIRECTOR
OWNER AT RAW STRATEGY

Roger serves the organisation by bringing his skills in finance, governance, systems and partner relations. He completed a Bachelor of Commerce with Honours in Finance and Accounting. He was the founding owner and manager of Fiji and Pacific Specialist Holidays in Sydney. He now acts as a consultant for tourism and property development in the South Pacific.

"It is a charity that gives and encourages people at the start and through their own efforts allows them to become self-sufficient so that they no longer need our charity. Pride in themselves – what a wonderful gift to give someone"



ELOISE WELLINGS

FOUNDING DIRECTOR - EXECUTIVE DIRECTOR
AUSTRALIAN OLYMPIAN

Eloise is a professional athlete and Australian Olympian. Eloise brings her vision and strategy to the board to contribute to the overall operations for the Foundation. She has in the past owned a small business as a personal trainer, and is a mother to India, 10, and Sonny, 3.

Eloise is now also employed by Love Mercy as our Executive Director.

"I believe in what Love Mercy does because I have seen the tangible impact over the last 10 years in the communities that we have built a relationship with, and I believe in their potential."



MICHAEL HARDIE

DIRECTOR
FOUNDER OF MICHAEL JAMES CO.
EXECUTIVE COACH AND LEADERSHIP CONSULTANT

Mike is a former pastor turned executive leadership coach. He brings his experience in project planning, communication, leadership and vision development. Mike has completed a Bachelor of Ministries, Post Grad studies in leadership & training in Executive Coaching. Mike remained a Board Member until close to the end of 2022.

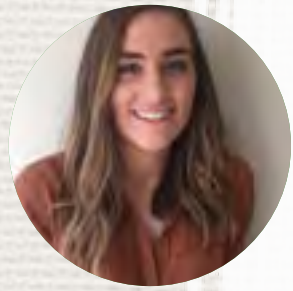
"I am passionate about the transformative work of Love Mercy and have seen first hand its impact. I want to contribute anything I can to see the vision fulfilled."



KATIE ROSSER

DIRECTOR AND CHAIRPERSON
DIRECTOR AT SELDON ROSSER

Katie Rosser joined the board in 2016 and took on the role of Chair in November 2017. Katie has a Bachelor of Laws and is a UK qualified solicitor. She is co-founder and Director of Seldon Rosser, an executive recruitment and search firm. Katie's experience in running a small and growing business adds value when advising on Love Mercy operations. Her recruitment experience is also invaluable in managing the HR needs of the organisation. *"I love how agile and entrepreneurial Love Mercy is in how it operates and was drawn to working with a charity which creates such a huge impact from the funds it receives. It's a joy and a privilege to be able to offer my contribution."*



DANIELLE THOMSON

DIRECTOR
PROVISIONAL PSYCHOLOGIST AND SCHOOL COUNSELLOR

Danielle went to Uganda on the first Love Mercy trip in 2010. She was captivated by its people, particularly the Ugandan children. She is a Permanent Care and Adoptions Case Manager for Barnardos Australia and brings her skills in child protection and her passion for Uganda to the board.

"On my four recent trips to Uganda I am continually blown away by the impact and the change that I have seen since 2010 in the communities in which we work, and the way that this incredible team does so much with just a tiny investment."



GERARD TIMBS

DIRECTOR
ENVIRONMENT & PLANNING LAWYER, PARTNER AT HOLDING REDLICH LAW FIRM (2022), GADENS (2023)

Gerard joined the board in 2018. He is a qualified town planner and lawyer and practises in all aspects of planning and environmental law. Gerard is a keen runner and has completed 15 marathons, including an attempt at the Kampala marathon in 2017 on a trip to Uganda while visiting Love Mercy projects. He is committed to return to Kampala to finish it when he goes back next time. He serves the board with his skills in law, governance and strategic planning.

"I strongly believe in the value of Love Mercy that one person can truly make a difference. Inspired and motivated to do more after a trip to Uganda in November 2017 I want to contribute to empowering and changing the lives of those living in northern Uganda for good."



JAMES SUTHERLAND

DIRECTOR - TREASURER
CHARTERED ACCOUNTANT

James is a Chartered Accountant with broad experience across corporate and project finance. He has worked for Ernst & Young in their Sydney, London, and Johannesburg offices on client engagements across the Asia-Pac, North American, European and African regions. After spending the previous 5 years providing commercial and financial advice to government and private sector infrastructure developers across Africa, James returned to Australia in late 2017. He is currently CFO at Sam Prince Group.

James joined the Board in July 2018 and serves the organisation as Treasurer by providing his skills in finance, audit, governance, systems and accounts.

"Having worked in a number of emerging markets, I've seen the benefits of economic based aid programs. I think Love Mercy's Cents for Seeds programme is an absolute game changer and I'm excited to be involved supporting Caitlin, Eloise, and Julius expand the programme!"



LIZZIE BORWICK

DIRECTOR
DIRECTOR, FUNDRAISING AND PHILANTHROPY, AMNESTY INTERNATIONAL AUSTRALIA

Lizzie is the Director for Fundraising and Philanthropy at Amnesty International Australia and has worked in fundraising across the health, international development, conservation and human rights sector for over 15 years with local, national and international not-for-profits. Lizzie joined the board in 2019.

"I am very passionate about human rights and I have been in awe of Love Mercy for while now. The approach to development in northern Uganda is inspiring and empowers communities

to access their basic human rights - such as the right to healthcare, education and being self sufficient. I hope to help them grow so more communities can thrive."

LOVE MERCY AUSTRALIA STAFF



ELOISE WELLINGS

Founding Director - Executive Director

Olympic athlete Eloise Wellings is passionate about athletics and helping those in poverty. After realising at the age of 15 that she wanted to make running her career, she committed to training and qualified for the Sydney Olympics at the age of 16 in the 5,000m track event. Unfortunately, soon after qualifying, Eloise suffered a stress fracture, which continued to plague her career for the following decade. She suffered 13 stress fractures in 11 years, and missed out on three Olympic campaigns due to injury despite being selected for the team, and measured for her uniform. Her story of grit and determination is magnified by the fact that she met Ugandan Olympian and former-child soldier Julius Achon while recovering from a stress fracture before the 2008 Beijing Olympics.

Eloise was moved by his story of triumph over adversity, and while she didn't recover in time for the Beijing Olympics, she felt that her troubles were put in perspective by Julius' life. She founded the Love Mercy Foundation in 2009. Eloise is committed to seeing change in Uganda and supporting Julius in his dreams to see his village prosper and overcome the effects of war and poverty. She finally achieved her Olympic dream in London in 2012, and was the highest placing female Olympian in Australian history in the 10,000m event in Rio, finishing 9th. Eloise competed in her fourth Commonwealth Games on the Gold Coast in 2018.



REBECCA LLOYD

CEO

As the CEO of Love Mercy Foundation, Rebecca is responsible for strategic management and ongoing sustainability of the organisation. She stepped into the role in 2021, after working as our Fundraising and Digital Marketing Manager for 3.5 years. Bec has elevated Love Mercy's mission through new partnerships, targeted fundraising & digital campaigns, and is always looking for new ways to improve. After traveling to witness the programs in Uganda first hand, Bec was immediately hooked and felt at home. She brings 4 years of sales experience, holds a Bachelor of Medical Science (BMedSci) from UTS and is currently undertaking a Masters of Business Administration (MBA) majoring in Social Enterprise & Non-profit management. Bec is passionate about empowerment, leadership and sustainable business. is passionate about empowerment, leadership and sustainable business.



DEANNA DALY

Marketing and Fundraising Manager

Deanna joined the Love Mercy Team in 2021. She truly believes that every person can make a difference. She brings a caring personality to the team, and over 18 years of marketing experience building strategic and creative solutions for international brands across Canada, the United States and Australia.

She discovered Love Mercy after hearing Eloise speak at an event several years ago. Deanna was so inspired by the impact of Cents for Seeds and Kristina Health Centre that she began to volunteer with the foundation, and offered marketing support whenever possible. She is thrilled to have officially joined the team, working closely with Bec and Eloise to continue promoting Love Mercy's mission through targeted digital marketing communications and fundraising campaigns.

REPORTS

GOVERNANCE REPORT

The Love Mercy Foundation Board takes responsibility for all Governance & Compliance matters and is focused on continual improvement in this regard.

As signatories to the ACFID code of conduct, we hold ourselves to the highest account available to international development organisations by remaining code compliant. Our Board regularly assesses our policies, risk management, fundraising strategy, overall organizational strategy, systems and processes to ensure compliance and best practice for all Love Mercy Foundation operations. We also regularly assess the make-up of our Board to ensure the right and complementary skillset.

Our policies include measures to ensure that funds raised in Australia are used in a way that is efficient and effective, and internal procedures are in place to ensure funds are safely transferred to our overseas partner and used for the purposes for which they have been approved by the Board. Our Ugandan overseas partner provides financial reports and accountability to the Australian board in this regard.

We also engage EmploySure to provide HR and employment support to our organisation in Australia. We are so grateful to Holding Redlich as our pro bono partner in developing and updating key policies as required and providing legal advice when necessary.

Many of our key externally focused policies can be found via our website:
www.lovemercyfoundation.org/reports-and-policies

If you would like access to a Policy that is not found online, or require more information about our procedures relating to a matter not covered here, we invite your queries via info@lovemercyfoundation.org.

You can see our organisational structure on our website.



ACFID
MEMBER

Love Mercy Foundation is a signatory to the ACFID Code of Conduct, which is a voluntary, self-regulatory sector code of good practice. As a signatory we are committed and fully adhere to the ACFID Code of Conduct, conducting our work with transparency, accountability and integrity."

TREASURERS REPORT

Dear members and stakeholders of the Love Mercy Foundation,

I am honoured to present the Treasurer's Report for the Love Mercy Foundation's 2022 Annual Report. It has been a challenging year for all of us, but I am pleased to report that despite the difficulties, the foundation has continued to make significant progress in achieving our mission.

As of December 31, 2022, our total revenue was \$1,243,249, which was a 25.5% increase from the previous year. This increase was largely due to the generosity of our donors and the success of our fundraising efforts. We are deeply grateful to our donors for their continued support, which has enabled us to pursue our goals and make a positive impact on the lives of those in need.

In terms of our expenses, we spent \$1,285,278 in 2022, which was also a 35% increase from the previous year. The majority of our expenses were allocated to our programs, which accounted for 69% (\$882,603) of our total expenses which was an increase from 59% (\$506,785) of our expenditure in the prior year. The remaining 31% of our expenses in 2022 went towards administration and fundraising costs.

In 2022, we were able to provide education, healthcare, and economic empowerment programs to nearly 15,000 people in Uganda. This was made possible through the implementation of our various programs, including our Cents for Seeds program, which provides seeds and tools to farmers, and the Kristina Health Clinic, and its various health focused programs.

Looking forward, we are optimistic about the future and remain committed to making a lasting impact in the lives of those we serve. We will continue to focus on improving the quality of life for the communities we work with and expanding our reach to help more people in need.

On behalf of the Love Mercy Foundation, I would like to express our sincere gratitude to our donors, volunteers, staff, and partners for their unwavering support and dedication to our mission. Together, we will continue to make a positive difference in the world.

Regards

James Sutherland
Treasurer

**LOVE MERCY FOUNDATION LIMITED
NOTES TO THE FINANCIAL STATEMENTS
FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2022**

1. CORPORATE INFORMATION

The financial statements of Love Mercy Foundation Limited (Company), for the year ended 31 December 2022 were authorised for issue in accordance with a resolution of the Directors on 11 May 2023.

The Company is a not-for-profit unlisted public company limited by guarantee and is incorporated and domiciled in Australia.

2. STATEMENT OF SIGNIFICANT ACCOUNTING POLICIES

a) Basis of Preparation

The Board have prepared the financial report on the basis that the Company is not a reporting entity as there are unlikely to exist users who are unable to command the preparation of reports tailored so as to satisfy specifically all of their information needs. Accordingly, this financial report is a special purpose financial report, which has been prepared for use by the directors and members of the Company in accordance with the requirements of the Australian Charities and Not-for-profits Commission Act 2012 and the requirements set out in the Australian Council for International Development (ACFID) Code of Conduct. For further information on the Code please refer to the ACFID website at www.acfid.asn.au.

These financial statements are presented in Australian dollars (\$), and have been prepared in accordance with the following Australian Accounting Standards and Interpretations issued by the Australian Accounting Standards Board (AASB):

AASB 101 Presentation of Financial Statements
AASB 107 Statement of Cash Flows
AASB 108 Accounting Policies, Changes in Accounting Estimates and Errors
AASB 1048 Interpretation and Application of Standards
AASB 1054 Australian Additional Disclosures

These financial statements do not conform with International Financial Reporting Standards as issued by the International Accounting Standards Board (IASB). The Company is a not-for-profit entity for the purpose of preparing the financial statements.

No assessment has been made to identify if there are any material accounting policies applied and disclosed in these financial statements that do not comply with all the recognition and measurement requirements in the Australian Accounting Standards. Further, no assessment has been made to identify whether or not the financial statements overall comply with all the recognition and measurement requirements in the Australian Accounting Standards.

The financial report has been prepared on an accruals basis and is based on historical costs and does not take into account changing money values, with the exception of long service leave carried at the discounted net present value.

The following significant accounting policies, which are consistent with the previous period unless otherwise stated, have been adopted in the preparation of this financial report.

**LOVE MERCY FOUNDATION LIMITED
AUDITOR'S INDEPENDENCE DECLARATION
FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2022**

To the Directors of Love Mercy Foundation Limited

I declare that to the best of my knowledge and belief, in relation to the audit of Love Mercy Foundation Limited for the year ended 31 December 2022 there have been:

- i) no contraventions of the auditor independence requirements as set out in the *Australian Charities and Not-for-profits Commission Act 2012* in relation to the audit; and
- ii) no contraventions of any applicable code of professional conduct in relation to the audit.

NFPAS
KESWICK SA 5035



Ian Mostert CPA
Registered Company Auditor No 539768

23 May 2023

Dated:

LOVE MERCY FOUNDATION LIMITED
STATEMENT OF PROFIT OR LOSS AND OTHER COMPREHENSIVE INCOME
FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2022

	Note	2022 \$	2021 \$
REVENUE			
Donations and Gifts			
Monetary		1,130,274	847,724
Total Monetary Donations and Gifts		<u>1,130,274</u>	<u>847,724</u>
Grant Income			
Other Australian		65,016	30,000
Other Overseas		47,516	52,574
Total Grant Income		<u>112,532</u>	<u>82,574</u>
Commercial Activities Income		324	443
TOTAL REVENUE		<u>1,243,130</u>	<u>930,740</u>
OTHER INCOME			
Investment Income		119	8
Other Income - Govt Covid-19 Support		-	55,021
TOTAL REVENUE & OTHER INCOME		<u>1,243,249</u>	<u>985,770</u>
EXPENDITURE			
International Aid and Development Programs Expenditure			
International Programs			
Funds to International Programs		882,603	560,785
Fundraising Costs			
Public		19,896	43,862
Accountability and Administration		316,348	301,361
Total International Aid and Development Programs Expenditure		<u>1,218,848</u>	<u>906,008</u>
Other Expenditure		66,431	43,775
TOTAL EXPENDITURE	3	<u>1,285,278</u>	<u>949,784</u>
SURPLUS/(DEFICIT) FOR THE YEAR		<u>(42,029)</u>	<u>35,986</u>
Other Comprehensive Income		-	-
TOTAL COMPREHENSIVE INCOME/(LOSS) FOR THE YEAR		<u>(42,029)</u>	<u>35,986</u>

The accompanying notes form part of these financial statements

LOVE MERCY FOUNDATION LIMITED
STATEMENT OF FINANCIAL POSITION
AS AT 31 DECEMBER 2022

	Note	2022 \$	2021 \$
CURRENT ASSETS			
Cash & Cash Equivalents	4	166,260	183,763
Trade & Other Receivables	5	10,258	-
TOTAL CURRENT ASSETS		<u>176,519</u>	<u>183,763</u>
TOTAL ASSETS		<u>176,519</u>	<u>183,763</u>
CURRENT LIABILITIES			
Trade & Other Payables	6	13,810	5,471
Annual Leave Provision		39,461	13,016
TOTAL CURRENT LIABILITIES		<u>53,272</u>	<u>18,487</u>
TOTAL LIABILITIES		<u>53,272</u>	<u>18,487</u>
NET ASSETS		<u>123,247</u>	<u>165,276</u>
EQUITY		<u>123,247</u>	<u>165,276</u>

The accompanying notes form part of these financial statements

**LOVE MERCY FOUNDATION LIMITED
STATEMENT OF CHANGES IN EQUITY
AS AT 31 DECEMBER 2022**

	Accumulated Funds \$
BALANCE AS AT 1 JANUARY 2021	129,290
Surplus/(Deficit) for the Year	35,986
Other Comprehensive Income	-
BALANCE AT 31 DECEMBER 2021	<u>165,276</u>
BALANCE AS AT 1 JANUARY 2022	165,276
Surplus/(Deficit) for the Year	(42,029)
Other Comprehensive Income	-
BALANCE AT 31 DECEMBER 2022	<u><u>123,247</u></u>

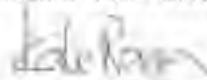
**LOVE MERCY FOUNDATION LIMITED
DIRECTORS' DECLARATION**

In the Director's opinion:

1. the attached financial statements and notes thereto give a true and fair view of the financial position of Love Mercy Foundation Limited (Company) on 31 December 2022 and of their performance for the financial year ended on that date;
2. the attached financial statements and notes thereto comply with the Australian Charities and Not-for-profits Commission Act 2012, the Accounting Standards as described in note 2 to the financial statements, the Australian Charities and Not-for-profits Commission Regulation 2013 and other mandatory professional reporting requirements; and
3. there are reasonable grounds to believe that the Group will be able to pay its debts as and when they become due and payable.

Signed in accordance with a resolution of directors made pursuant to section 60.15 (2) of the Australian Charities and Not-for-profits Commission Regulation 2013.

On behalf of the Directors:



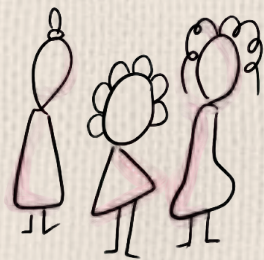
Katherine Rosser
Chairperson

12 May 2023

Date:

The accompanying notes form part of these financial statements

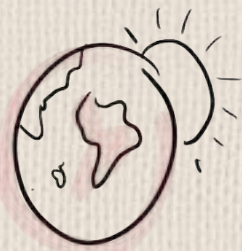
OUR PRIORITIES FOR 2023



ADDITION OF 2000 NEW WOMEN



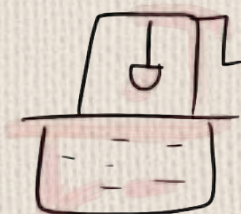
TESTING OF AN ADDITIONAL SEED
TYPE – GREEN GRAM, WITH A PILOT
GROUP OF WOMEN



DEVELOPMENT OF CLIMATE
RESILIENCE STRATEGY



FOCUS ON OUTREACH
SERVICES.



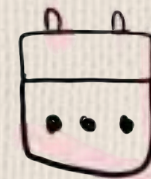
DRILL 20 NEW WELLS



WORK TOWARD LEVEL 4 EXPANSION (CONTR-
SUCTION OF A THEATRE FOR EMERGENCIES)
AT KRISTINA HEALTH CENTRE.

HOW YOU CAN HELP

THERE ARE SO MANY WAYS TO GET INVOLVED AND SUPPORT
THE CAUSE YOU ARE PASSIONATE ABOUT.



BECOME A
MONTHLY DONOR



PLEDGE YOUR
BIRTHDAY



HOST ELOISE, JULIUS
OR BEC TO SPEAK



SHARE YOUR
SKILLSET



PARTNER WITH US
CORPORATELY



SPREAD THE WORD
SOCIALS AND EMAIL



SIGN UP TO FUNDRAISE

If you have a fundraising idea, and want to chat about it, please don't hesitate to
contact our CEO Rebecca at rebecca@lovemercyfoundation.org



LOVE
LOVE
LOVE