

# LOVE MERCY

2021 ANNUAL OPERATIONS REPORT





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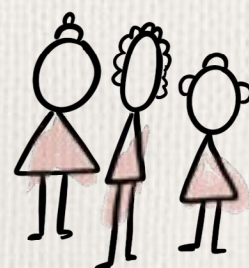


# HIGHLIGHTS

12 MONTHS IN REVIEW



18,000 SEED LOANS  
PROVIDED



3,350 NEW WOMEN  
JOINED THE PROJECT



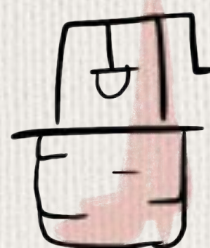
2,000 WOMEN  
GRADUATED



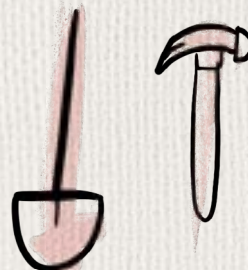
10,108 PATIENTS  
TREATED AT THE KHC  
47,480 PATIENTS IN  
TOTAL SINCE 2012



210 BABIES DELIVERED  
1,016 SINCE 2017



13 NEW WATER WELLS  
DRILLED AND 15 FUNDED



63 WELLS REPAIRED



985,000 RAISED

## SUPPORTING US EVERY STEP OF THE WAY

THANK YOU TO OUR DONORS AND PARTNERS  
WHO HELP MAKE THIS LIFE CHANGING  
WORK A REALITY.

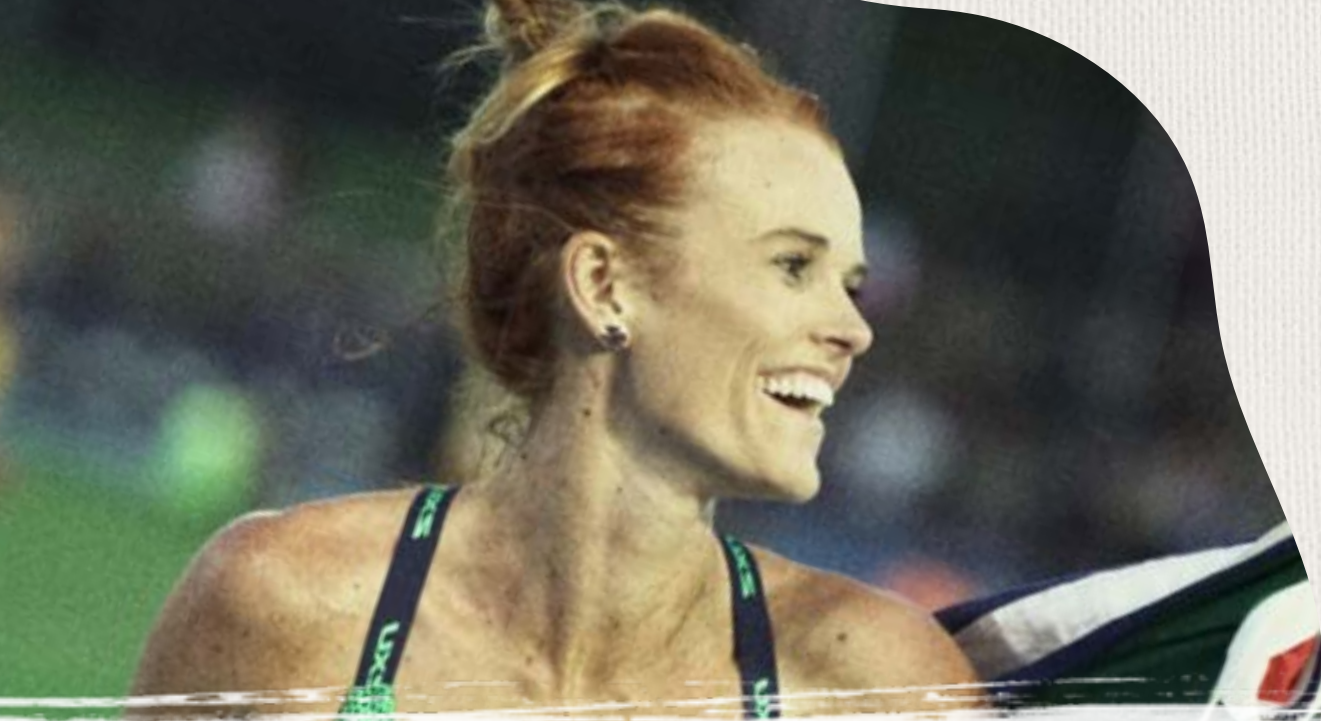
- 100 Women
- Achon Uganda Childrens Fund
- Aevum Physiotherapy
- Ascent Foundation
- Australian Ethical Super
- Community Grants
- Beauty and Balance
- Birthing Kit Foundation Australia
- Crowthers Coaches
- Fortnum Foundation
- Gather and Moss
- Australian Communities Foundation
- Hydroflux Australia
- Jock Athletic
- Macquarie Bank
- Kids Nation Magazine
- Maitland Christian School
- Millers Foods
- ModiBodi
- Mutha Runner
- One Co Foundation
- Open Life Designs
- Pink Umbrella Foundation
- Red Door Church
- Reece Foundation
- Revvies Energy Strips
- RVTLS Church
- Seldon Rosser
- Send Hope Not Flowers
- Stand Tall
- Swinhoe Foundation
- The Big Table
- The Country Women's Association
- The First Hello
- The Great State
- The Horse
- The Inner Wheel
- The Rotary Club of Berry
- The Wanderers Travel Co
- The Wolfpack Mrs
- Thomson Environmental Systems
- TNT Fitness
- UNSW Humanitarian Engineering
- Water for Africa
- Wavish Family Foundation
- With Kua

AND OUR MANY PRIVATE INDIVIDUAL  
DONORS AND FUNDRAISERS WITHOUT  
WHOM WE WOULD NOT HAVE HAD  
THIS YEAR'S INCREDIBLE IMPACT.

*Thank you to our in-kind partners and  
volunteers*

- Alaina Francis
- Christy Pope
- Holding Redlich
- Huber Social
- Jonathan Polke
- Justin & Kate McDonald
- Matt Farmer
- Reho Travel
- Snap Printing Kirrawee
- The Paper Fox
- TwoSides Accounting





# MESSAGE FROM THE FOUNDER

## ELOISE WELLINGS

Reflecting on Love Mercy's impact the past 12 months I can't help but feel grateful and humbled by the impact of the entire Love Mercy team.

We navigated a huge transition internally with Caitlin switching roles from CEO to becoming a director on the Love Mercy board. We are so glad to have been able to retain Caity as a trusted advisor after more than 10 years as Founding CEO. We were pleased to welcome Bec into the CEO role to help steer the ship and she has done an incredible job of navigating the new role, along with our new Marketing and Fundraising manager Deanna. Our wonderful Ugandan team on the ground have gone from strength to strength in rolling out Love Mercy's vision and projects amidst all of the challenges that the pandemic has brought on.

The impact of the pandemic on developing countries in the last two years cannot be overstated. The impact globally has been devastating, leading to a temporary rise in poverty. Now more than ever our team are meeting the needs of the most vulnerable and standing alongside them to help give them every opportunity for the future.

After two years of uncertainty we promised ourselves that this year we would take more time to celebrate the wins, big or small, personally and collectively. So much

has been achieved this year through a collective effort and I want to pause to celebrate and honour all that's been achieved together.

So, thank you. Whether you've been on this journey with us for a long time or you've only just jumped aboard. We are grateful for you and your generous support and we look forward to celebrating more and more impact in the years to come.

# MESSAGE FROM THE CHAIR

It's always a joy to reflect on another year of Love Mercy and we are delighted to share this annual report with you.

2021 was another huge year, with our new CEO, Bec, formally taking over the reigns in May. Working closely with our Executive Director, Eloise, Bec has led us through another successful year despite the challenges that the ongoing pandemic and climate have dealt us. I would like to take this opportunity to both thank and congratulate Bec for a successful start in her new role. Bec also finished the year going on maternity leave and we congratulate her for this exciting year personally and the new addition to her family, baby Ada. We look forward to welcoming her back in May 2022.

Some themes of 2021 were continuing our focus on women graduating our Cents for Seeds program, further empowering and investing in our team in Uganda, and, building even closer relationships with our US fundraising partner and operational partners (e.g. Water for Africa). Our continued focus on sustainability and collaboration in the way we operate is core to Love Mercy.

At Board level we welcomed an exciting additional Board Member, Caitlin. Having been our founding CEO it's proving a huge benefit to retain her knowledge, expertise and passion for the success of our Ugandan communities in the Love Mercy family in this volunteer position. The rest of our Board remains consistent this year and I am pleased that we have such a diverse, dynamic and committed group of Board Directors. I would like to thank all of them for their continued work and passion for Love Mercy.

Lastly and importantly, we have enjoyed sharing this journey with you all and are incredibly grateful for each and every one of our incredibly loyal supporters.

## KATIE ROSSER







## CEO REPORT

The last 2 years have been challenging worldwide. From supply chains, to employment, to farming and lockdowns, there is no corner of the world that has been exempt from feeling the effect of the pandemic. Having stepped into this role in May of 2021, I had not expected to be facing lockdowns in both Uganda and Australia that had the potential to dramatically effect our work.

2021 was filled with outstanding achievements, challenges, lessons and of course, joy. We started the year at full steam ahead, with the purchase of a new ambulance for the Kristina Health Centre that was generously funded by 2 major donors. The ambulance not only supports the KHC, but surrounding clinics and centres. You can read more about it on page 16.

Another major achievement is the accreditation of KHC to dispense the Covid-19 vaccine to the remote community. Initially this presented as a significant challenge, and we were left asking the question 'will we even receive vaccines, and if not, how do we get them to Uganda?'. Thankfully, Uganda received incremental shipments of multiple vaccine types in the second half of the year and the team, led by Anyii Daniel, Senior Clinical Officer began their outreach. They finished the year with over 2,000 individuals vaccinated, and more planned. I am incredibly proud of our clinic team and all they achieved in 2021, while remaining positive and determined.

In a bittersweet time, we farewelled our previous CEO Caitlin McGrath. Caitlin poured her heart, skills and soul into building Love Mercy for many years, and as a colleague, mentor and friend I deeply valued working alongside her.

With growing excitement about the lifting of further restrictions, we held The Mother Run in May for the second time, with some slight changes. The 5km a day in May challenge gained traction and we had over 74 fundraisers running, walking and moving to make an impact – and that they did. The impact of this fundraising event was felt immediately at the clinic, with an increase in premature babies requiring care. Funds raised from this event were put toward this care, and hiring another midwife at the clinic. These funds are a remarkable support to the maternity care at the clinic.

However, with celebrations in Australia, Uganda was experiencing a rapid increase in case numbers. Second seed distribution was planned for the start of June, and plans from the government to lockdown regions were poised to dramatically impact this. The team gathered themselves quickly and had an emergency meeting, bringing forward distribution to the end of May. Despite challenges, the team were able to distribute all

seed loans as planned in a condensed period of time. In addition, Cents for Seeds staff conducted another Huber Social Impact Report, after virtual training from Huber. You can read more about this on page 13.

A major challenge faced in the second half of the year was ongoing drought. Despite intermittent rainfall in the second season, the rain did not come as heavily as expected and harvests suffered. As a result, many women were not able to return their loans. This hardship compounded with the affect of the pandemic made for a difficult time for communities. Our staff bolstered VSLA and agronomy training, and increased remote support for the suffering villages. In our discussions on moving forward, we continue to investigate water solutions. However, our agronomists suggested the addition of Income Generating Activities to the VSLA program for participants. This is covered in depth on page 14, but the program was piloted with the first 6 groups of 20 women successfully.

2021 also saw Love Mercy Uganda pilot a Tailoring project in the district of Kumi. Our head agronomist Florence put forward an idea to assist who were in vulnerable positions as a result of the last two years.. The Tailoring Project began in July 2021, and saw 16 girls and young women begin their education in learning how to sew. At the end of the year, they had progressed so far as making their own clothes. You can read about this on page 21.

The success in our projects is to be celebrated after such a challenging 2 years globally. I am incredibly proud of our teams in both Australia and Uganda for their unwavering commitment and determination to move forward despite the obstacles faced. Our teams exemplify our organisation values, and I could not be more grateful for their skills and heart. It is my privilege to work alongside them all. Many thanks to our board of directors who continue to provide strategic direction, governance and wisdom in all circumstances.

Finally, I would like to express my immense gratitude to our community of donors, supporters and volunteers who have made this work possible over the last year. We are nothing without the sum of our parts, and our supportive donors have made certain our projects continue and grow, year after year. They are an expansive group of small businesses, individuals, partners and families that overflow with generosity, without whom we would be lost. Thankyou for your dedication for all that is set before us.

We begin 2022 with a fresh fire in our hearts, and the glimmer of possibility in our eyes. I wish you a fulfilling and joyful year ahead.

BEC LLOYD





## OUR PURPOSE

### VISION, MISSION, VALUES

Love Mercy exists to empower communities in northern Uganda to overcome poverty caused by the horrors of war. Love Mercy began in 2010 in Sydney, Australia after Eloise Wellings, Australian Olympian, met Ugandan Olympian and former child soldier, Julius Achon. After hearing Julius' story, Eloise established Love Mercy Foundation to facilitate the development of Julius's village with a vision to impact all of Uganda and eventually all of Africa.

One morning on a routine training run in Uganda, Julius Achon came across 11 orphaned children living underneath a bus. These children, who had been affected by Africa's longest running war, were without food, clothing, housing or education, with some of the children unable to remember their own names. From that day on, Julius adopted the children as his own family. Julius himself was no stranger to poverty. Having grown up in the remote village of Awake in northern Uganda, being abducted by the Lord's Resistance Army and forced into being a child soldier, he understands like no other the effects of poverty and war on children. After a miraculous escape from captivity and a natural ability as a long distance runner, Julius established his foundation in response to the dire situation faced by the residents of his home village, Awake. Ravaged by the brutality of the Lord's Resistance Army during Uganda's two-decade civil war, damaged by floods, and, more recently, touched by famine, the village's residents were struggling in the face of truly inadequate living conditions and many children had been left without family.

Eloise promised to fulfill Julius' dream of restoring hope to his village in northern Uganda after decades of civil war. Love Mercy sees a future where northern Uganda is transformed through simple solutions to poverty. Our projects increase access to education, health care and income generation through agriculture and are funded entirely by generous donations from the public and through grant funding.

#### OUR VISION

We see northern Uganda transformed out of poverty by increasing access to healthcare, clean water, food security and income generation for entire communities.

#### OUR MISSION

To partner with local communities to find innovative solutions to reduce poverty and increase wellbeing following 20 years of civil war.

#### OUR VALUES

We believe that one humble person can make a difference.

Through our values, we will seek to:

**ACT JUSTLY** - to empower those who are experiencing poverty in northern Uganda in order to create a more just world.

**LOVE MERCY** - to show kindness to others, regardless of their faith, background, race, religion, or gender.

**WALK HUMBLY** - to hold others in higher regard than ourselves, be trustworthy, accountable and transparent in all that we do.

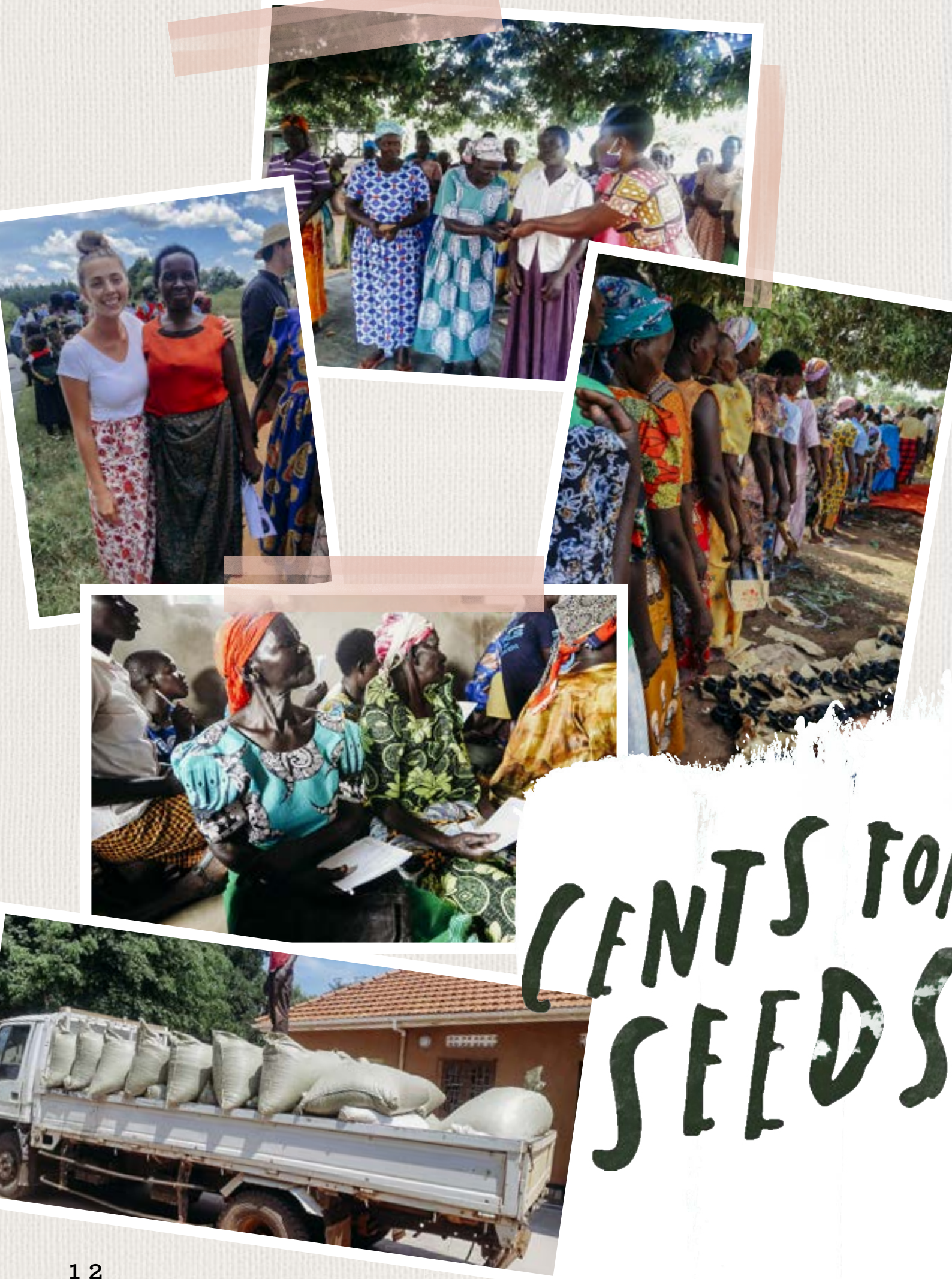
#### OUR OBJECTIVES ARE:

(a) to provide resources, relief, technical assistance, training, self-help programs, development of infrastructure and communal facilities and aid (as the Board considers appropriate to the needs and priorities of particular locations and communities):

1. (i) to relieve poverty, malnutrition, hunger, illiteracy and discrimination;
2. (ii) to strengthen the capacity for self-help and to provide economic opportunity;
2. (b) to work with other autonomous national and international organisations having (or having objects which include) similar objectives to those in clause 3.1(a);
3. (c) to do all other things as may be incidental or ancillary to the attainment of such objectives (as the Board considers appropriate to the needs and priorities of particular locations and communities), including by:

1. (i) the advancement of education and other programs to assist or promote sustainable development;
2. (ii) the advancement of education and other programs to assist or alleviate unemployment;
3. (iii) the advancement of health and medical support and programs; and
4. (d) The establishment of funds or trusts and the administration thereof having the purpose or purposes of any of the objects referred to in (a), (b) and (c) above or any combination of the preceding objects (as the Board considers appropriate), including (as the case requires) in order to satisfy Australian government or legislative requirements of such government or its authorities to obtain grants, tax deductible gift concessions or taxation concessions for such fund or trust.





## ABOUT THE PROJECT

Cents for Seeds is a microloan agriculture program working with 18,000 households in northern Uganda. It provides agriculture training workshops and financial literacy training for women to form Village Savings and Loans Associations in order to save the income that is earned through selling crops. Soy beans are distributed in March and sesame seeds are distributed in June. Both crops are returned from September through to November, and women can apply for another loan the following year provided they successfully return their loan.

## SUMMARY OF EVENTS

*January – December 2021*

2021 presented a year of achievement, but also challenge for our Cents for Seeds team in Uganda. After a tumultuous 2020, the year began at full force with registration of new women, agronomy training and VSLA training. The first season seed distribution was a success, with soya and bean loans handed out to the registered women.

Training and support continued throughout this period, until May when Huber Social held a remote online training session with staff to equip them with the knowledge to undertake the impact report locally. They covered any changes from the previous years' reporting, and were led by the advice of the on ground staff in making the reporting as successful as possible.

As pandemic case numbers rapidly increased, the possibility of a nation wide lockdown became a reality. The staff expedited the operations and brought June distribution forward by a few weeks to ensure that all women would receive seed loans safely. Following the impact of the previous years restrictions, and hailstorms the year prior, it was essential that vulnerable communities received their loans before lockdown. In June, a 42 day lockdown was announced that extended until mid-September, ceasing all remote operations and effectively confining staff to their homes.

Monitoring and evaluation was significantly affected during this time. Staff were unable to travel to the field to support women and monitor gardens. However, they were able to adapt and developed a new plan to remotely monitor gardens. Leaders and coordinators were relied upon more heavily, as they connected participants with staff, relaying challenges and success back to the team via the phone. Problems were then troubleshooted via the phone.

After a heavy amount of rainfall early in the season, the outlook looked positive. Shortly after, the rain ceased and did not return to continue nourishing crops. For some women in some villages, they received late-stage rain, saving their harvest. Many women were not so lucky, and their crops did not grow as expected. Despite this, households were still able to provide for their families. As a result of this drought, staff experienced a low return rate in November and December.

At the end of 2020, a graduation plan for women finishing up their time in Cents for Seeds was put together by staff.

This selected 6 high performing VSLA groups of 30 women to pilot the Income Generating Activities. These 6 groups received an injection of funds and training from our VSLA staff in developing and sustaining an income generating activity such as beehives, pig rearing, tailoring or hairdressing. The mid year report revealed that these groups flourished. Some had chosen to develop a piggery, some additional farming and others rearing chickens. All were able to generate and save additional income for the group, which was then split at the end of the year, ensuring participants had a second source of income should their crop harvest less.

With the ongoing reality that weather patterns are changing and unreliable, the team suggested expanding Income Generating Activities to reach pre-graduates, in addition to graduates. This program will encourage individuals to develop a secondary source of income alongside their seed loan, developing further economic security and independence. An additional 39 groups of graduates are registered to participate in 2021, with more expected in the second half of the year.

To date, 2,464 women have graduated from Cents for Seeds with their final loan and kidema (farming tool). The agronomy staff have put graduations on hold until 2023 to help communities recuperate & rebuild after the impact of drought and the pandemic.

## CELEBRATION:

At the end of 2021,

- 18,000 households participating
- 2,464 graduated women

4,450 new women to be registered for 2022.

Beginning of the second half of Cents for Seeds, the small business project called Income Generating Activities

## LESSONS:

- Graduations are on pause until 2023 while the effects of Covid-19 are continued to be felt and communities rebuild.
- Village savings and loans administration and logistics – learnings in who should be added to which group. Women placed too far away from their home are less likely to come and participate at meetings, making it difficult for loans to be returned or interest shared.



## THEORY OF CHANGE

### Impact

The overall impact of Cents for Seeds is to improve the Wellbeing of people in northern Uganda.



### Outcomes

Love Mercy achieves this impact by targeting outcomes that not only address poverty but also work to empower women to support themselves and their communities.

These outcomes include:

Providing the opportunity to access:

- Resources
- Services and structures
- Relationships
- Self-development

Building capacity in:

- Wellness
- Life skills
- Resilience



### Outputs

Cents for Seeds delivers the following outputs:

- People given a seed loan
- Villages participating in Cents for Seeds
- Workshops/activities offered
- Seed loans returned
- Crop size harvested each season
- Income level



### Activities

The program involves the following activities:

- Seed distribution / reverse distribution
- Agricultural workshops
- VSLA activities
- Fundraising



### Resources

The above impact requires the following inputs:

- LMF staff (Uganda and Australia)
- Office space
- Transport
- Seeds (Sim sim, Soya, Beans)
- Agricultural tools
- Grants & donations
- Volunteers



## In 2021, Cents for Seeds Improved Resilience and Connections

To understand the impact of Cents for Seeds in the lives of the women who participate, Huber Social looked at the largest differences in program outcomes between women who are enrolled and those who are not in the program.

On average, women in Cents for Seeds are more resilient, more connected to their community and land and have greater access to key resources as compared to women who are not in the program. The outcomes below represent the ten largest positive gains for women in the program compared to those not in the program, as measured in 2021:



Access to resources

**+14%**

Access to clean drinking water



Connection to land

**+12% ^**

Feel connected to land



Medical care

**+12%**

Access to medical care nearby



Connection to others

**+12% ^**

Feel part of their community



Income

**+11% ^**

Ability to pay back loans on time



Resilience

**+11%**

Coping skills



Resilience

**+10% ^**

Being able to solve problems



Connection to others

**+10% ^**

Ability to make friends easily



Income

**+7% ^**

Planning for expenses



Parenting

**+7%**

Ability to support children to have a good life\*

Data includes 1,026 responses from 2021.

\* indicates factors that were also amongst the highest shifts for 2018 and 2020 results.

^ indicates shifts that are statistically significant (p<0.2), meaning the results are not due to random chance or sampling error and can be in part contributed to the effect of the program.



# KHC

## KRISTINA HEALTH CLINIC UPDATE

In partnership with Achon Uganda Children's Fund (USA) the Kristina Health Clinic became founder Julius Achon's main mission back in 2012. Motivated by the horrific killing of his mother, Kristina, during the war, Julius knew that his village of Awake deserved access to adequate health care. He gathered support in Portland and in Sydney to achieve this dream. What began as a basic testing room and medication dispensary has grown since 2012 to include a maternity ward, patient ward, pre and post-natal services, family planning, vaccinations and HIV testing and treatment. Over 47,000 patients have been treated since 2012.

**MISSION:** Provide quality access to basic health care services to the poor, marginalized, socially excluded and underserved individuals in Otuke region by qualified and well-trained medical professionals.

### AIMS:

- HIV: Decrease the rates of new HIV infections in Otuke, increase rates of testing and HIV status awareness, and, ensure provision of ARV meds.
- Maternity: Reduce maternal mortality rate in the region.
- Diseases: Reduce the overall burden caused by diseases through education, prevention, early diagnosis and treatment.
- Organizational: Recruit, train and retain high quality staff to offer a high standard of care across all level 3 services.
- Facilities: Maintain a high standard across all facilities.

### Program Summary – January – December 2021

The Kristina Health Centre had a highly successful and incredibly inspiring year, amidst uncertainties on access to resource and challenges reaching the communities who were most in need.

The Outreach program began in the first half of the year, successfully reaching remote villages with education and access to care. This spreads the word about the services

that the clinic offers, and connects individuals with the staff at the clinic so there is a familiar face should they wish to attend for care. This was complemented by the arrival of the new ambulance at the clinic. The unit was fitted out with oxygen, the only one of its type in the northern region. As a result, many clinics and centres utilise the ambulance for transport of patients when in need. It has come as a welcome and needed emergency vehicle to the entirety of the northern area, and we could not be more grateful.

Senior Clinical Officer and In-Charge Daniel led the ongoing education and capacity building of staff at the clinic. Each Friday morning, a CME session would be held with staff with the priority of covering a topic in-depth, so staff were well equipped with extensive knowledge. Each week, a different member of staff was given the responsibility of running the session and selecting the topic, with some guest appearances from our Medical Support team in Australia.

In line with the need of the community, KHC has increased its focus on maternal care. Through outreach programs, more women are being reached in their antenatal stage, and connecting with KHC to deliver their baby. The Humidicrib purchased in 2020 was used many times in the second half of the year, with the clinic seeing an increase of premature babies being delivered and admitted. The team were able to connect with other clinics and hospitals to receive support in caring for these premature babies, further developing their clinical knowledge and experience.

2020 also saw the development of a strong strategy toward becoming a level 4 health clinic with full emergency capability, including theatre, for the region. The closest hospital with emergency services is 72km away, and is difficult for those to reach without access to an ambulance. This level 4 clinic would specifically impact expectant mothers, with the resource available to provide emergency births if necessary, and detect complications in pregnancy earlier. While this is a long term plan, there are multiple steps that can be taken now to progress towards this level slowly. Over the next 4 years, the KHC will begin undertaking many of these to reach that goal.

Daniel led our staff in the Covid-19 response in Otuke. After working tirelessly for months in trying to access testing equipment, the first test 'facility' was set up outside the clinic under a separate tent. Tests were in short supply nationwide, so they were used when necessary. Not long after, after back and forth with the local ministry of health office, KHC secure the first 50 doses of the vaccine. Outreach began almost immediately, with the team setting up the station in the town centre, and they themselves volunteering to be the first vaccinations in the area. Despite initial hesitation, over 2,000 doses were provided to the community in the last two months of 2021.

There was cause for celebration in December of 2021, as KHC became the successful recipients of a grant of Clinical Medical Education! The grant provided 1 years' worth of safe birthing kits for new mothers, to be shipped directly to Uganda in January of 2022.

### Key Statistics:

- Patients: 10,108
- Babies delivered: 210

### Celebrations:

The addition of a CBC machine! A CBC machine returns a complete blood count, white blood cell count and helps to diagnose blood conditions. Generously donated by some members of our community, the CBC machine has increased patient numbers at the clinic, and made the lives of staff a little easier.

After a challenging 18 months seeking access to the vaccines, through the hard work of local staff the KHC began providing Covid-19 vaccinations to the remote community in October. Over 2,200 Covid-19 vaccines were administered in the final 3 months of the year.

**A new ambulance!** The car was greeted with great celebration in July - it is the only emergency vehicle in the remote north that carries oxygen within the unit itself. It came as a welcome and much needed gift to not only KHC, but other local clinics who are able to enlist the ambulance's help when needed.

**Premature Baby Care** – in the second half of the year word spread in the local communities about KHC's ability to manage and care for premature babies. After the safe delivery of premature twins in August, KHC saw a number of premature newborns delivered each month. Our team connected with a NICU hospital in Uganda to ensure the best possible care was offered.

### Lessons

Number of employees – due to the rurality of the KHC, maintaining the same staff for long durations can sometimes prove difficult. This year, we learnt the importance of having extra pairs of hands that are able to assist in emergencies, and when other staff take leave.

Systemic change is needed to increase access for more women to receive birthing care. Many women miss their antenatal appointments completely, making delivery challenging and unknown. Slowly, the outreach projects offered by KHC are reaching more and more year.







## SPORTS AND EDUCATION

An extension of our involvement in creating a healthy life and community for children is sports programs. An integral part of our founding story is the ability that sport has to unify people and create lasting friendships. Co-Founder and Olympian Julius Achon is passionate about sport as a vehicle to escape poverty, as is evidenced in his story, having used his athletic career to lift his entire community out of starvation. As a result, Julius is committed to bringing sport back to his local community. On an annual basis, Love Mercy commits to funding two sporting programs that also act as an important community event to raise awareness of the KHC.

### ANNUAL JULIUS ACHON CROSS COUNTRY RUN

Sadly, due to the impact of Covid-19 and the potential risk, this event was unable to take place. Children in Uganda had been out of school since the beginning of 2020 due to the pandemic, so most that would participate in this even were sadly at home. We hope to facilitate the event in 2022.

### INDEPENDENCE CUP SOCCER TOURNAMENT

Every October, Uganda celebrates its independence and for many years, Julius has organised a local soccer tournament that includes soccer teams from all over the country. This year, following on from last year, Love Mercy Sponsored the event to include a women's competition. Due to the ongoing lockdown and consequences of Covid-19, the event was delayed until December, with the grand final of the round robin tournament to be played on Christmas Day. Communities looked forward to the week of games for many months, and Love Mercy were able to provide soccer balls for all teams, some kits and prizes, amongst other things. The event acts as an important outreach program for our Kristina Health Clinic, with staff attending tournament games to help raise awareness for care that is offered.



## WELL WORTH IT

### PROJECT UPDATE:

In 2018, Love Mercy and Water for Africa established a strategic partnership to bring clean water to the residents of Otuke district, northern Uganda. Following the shocking survey results of 1200 Cents for Seeds participants in February 2018, it became clear that more than 60% of people surveyed were travelling more than 10km to access clean water. This is an important supporting project for the success of the Cents for Seeds program. In 2021 we partnered with a local drilling firm, Ark of the Covenant based in Lira, who have a greater capacity to conduct small scale bore hole drilling in remote areas. They conducted the drilling of 13 new bore holes in 2021 in communities that were in severe need. With the drought and pandemic, the need was particularly great, and thanks to our donors and partners, Ark of the Covenant conducted the drilling of 16 new wells in remote villages. These sites will service 13 communities who were suffering with a lack of access to water.

### Location Name Sub-county

Bard Odwong – Anyalima, Ogor  
 Aling – Baya, Omoro  
 Barapua – Alir, Ogwete  
 Adangi – Alula, Olilim  
 Odite dip – Abongorwot, Orum  
 Town Council – Olec Ward, Otuke Town council  
 Anyalima – Barima, Ogor  
 Ap wo neni – Atira, Ogwete  
 Ajia atidi – Gotojwang, Olilim  
 Barjobi – Barlec, Ogwete  
 Baropiro – Oluro, Ogor  
 Alingiri – Omwonlee, Ogor  
 Anepkide – Anepmoroto, Orum  
 Alutkot – Angetta, Olilim

The repair team worked hard monthly to ensure the repair of boreholes in communities that had access to a site, but which had been broken down for some time. The team were able to assist these communities in education of proper service and maintenance of a well, to ensure total downtime was kept to a minimum. In total, 63 wells were repaired across 3 districts.

We were fortunate to have a videographer document the drilling of a new well in Barapua in June, along with documenting Julius' heart to see clean water reach his community. This can be viewed on our social media, or on our YouTube channel.

In Otuke Town Council, the first solar powered bore hole pump was installed in a community setting. This bore hole had been functioning for many years as the main source of water for many people in the community. As a result, the bore had broken down from overuse. The solar pump brings the water to a tank overhead, which then diverts to multiple access points, to reduce queuing at the main bore, and increase access to clean water for the entire community.

### Celebrations:

The most wells we have ever drilled in a year - 14 in total! Increased capacity for the repair team to fulfil their role, with more on ground communication and support for the team. Contracted a single individual to be the point of contact for repairs and new drills from within the community for greater background and understanding of the context of a community's need.

### Lessons:

Drilling multiple wells at the same time is easier for the contracted team  
 Formal reports and photographs of both the repair and new drill bore holes are necessary for ongoing monitoring and maintenance.





## THE TAILORING PROJECT

In 2021, Florence, the Head of Agronomy for Cents for Seeds presented us with an idea. Florence's home village in the Kumi District had been suffering, and the pandemic had exacerbated this significantly. Uganda went into its second year of school closures, making it the nation with the longest school closures in the world. It was estimated that 1 in 10 children would not return to school at the end of the pandemic, and girls specifically were at the highest risk of never returning to school post pandemic. Many had already dropped out due to pregnancy, and had no way to support themselves or their child.

Florence presented us with an idea: create a 2-year Tailoring training program for girls in need to participate in. At the end of their time in the program, they will have sufficient skills to make their own clothes, and tailor clothes to a high quality to be sold in the market. They would earn their own income and provide for themselves, and their family. At the end of the first year, participants would be exposed to the market and given the opportunity to begin selling their items, allowing them to build up their own earnings.

Along the way, the girls would be educated in the importance of savings through the formation of their own VSLA group. This group would encourage participants to save for a sewing machine on 'graduation' from the program

Located in the Kodokoto Parish, Mukongoro Sub-county, Kumi district:

### The details:

- 16 participants
- Skills & resource provided
- 5 sewing machines
- Years 1 & 2 funded
- By the end of 2021, many of the girls felt confident enough with their skills to begin creating items using kitenge, the traditional Ugandan material.

### Challenges –

The pandemic presented challenges in the way of accessing materials. Markets were closed for longer than expected, making it difficult to purchase supplies. Due to the lockdown, there was a delay in the project beginning, which impacted some of the participants.

Thankyou to our generous donors who helped lift this project off the ground.



## THE MOTHER RUN

|  
MAY  
2021

|  
VIRTUAL  
5KM A DAY IN MAY

## THE MOTHER RUN

In 2020, Love Mercy hosted the first Mother Run event in partnership with Running Mums Australia. The pilot fundraiser saw individuals participate in a 10km per day activity every day throughout the month of May. Coinciding with the first lockdown in Australia, the event encouraged people to get outside and move, and make a difference while they did so.

2021 saw a rebrand of the beloved Mother Run to become a '5km a Day in May' event. It increased access to more individuals willing to challenge themselves with something that would be hard, but within reach daily. The event raised funds for the Maternity Ward at Kristina Health Centre, to help women access healthcare so that they could bring their babies safely into this world. It covered a range of costs including but not limited to midwife wages, safe birthing kits, birth resources, and maternity and breastfeeding outreach programs,

### The stats -

75 eager participants from all over the world  
11 incredible teams  
Over 29,000km covered  
\$44,585 raised

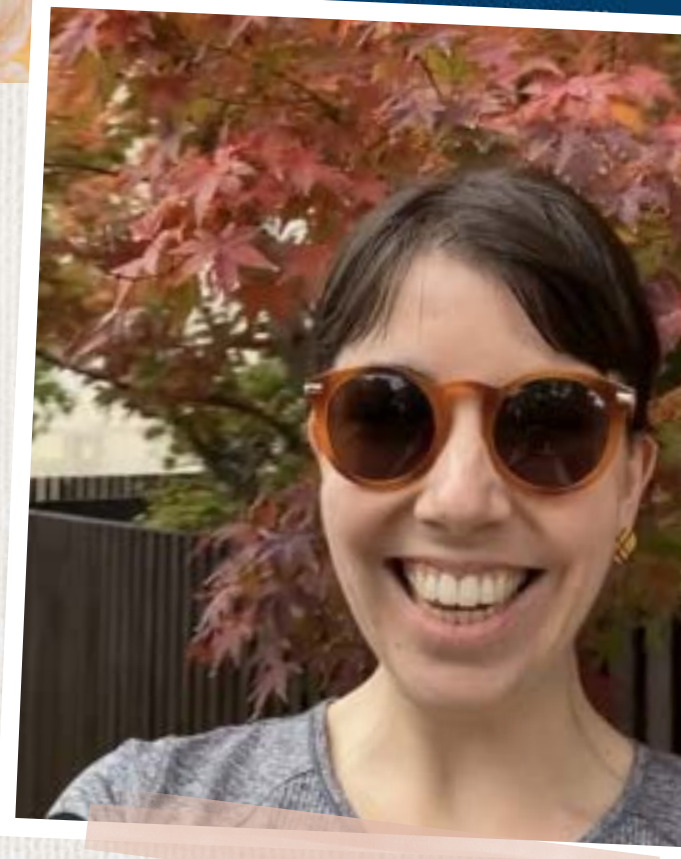
### Quote from a Mother Runner -

"Where would we be without our mums?!"

I'm not a great runner but I'm greatly passionate about supporting mums around the world to birth safely. I am grateful for the world-class medical services I had to support me through birthing my gorgeous son in June 2020. Yep, a lockdown baby! My aim (beyond fighting off blisters!) is to raise funds to pay for a midwife for 4 months in Uganda (\$1000), so that other women around the world get to know the joy of raising their family.

It's unacceptable that in Uganda, 16 women die per day as a result of complications related to pregnancy and childbirth. Thankfully, we can do something about this and support our global sisters" Kristie O'Hare. The Mother Run, 2021.

We are excited to continue The Mother Run in 2022.





# THANK YOU FOR YOUR SUPPORT

OUR REGULAR DONORS ARE SO IMPORTANT – THEY’RE THE BACKBONE OF OUR BUDGET, AS THEY GIVE US THE ABILITY TO PLAN AHEAD FOR THE FUTURE AND PREDICT THE FUNDS WE HAVE COMING IN FOR ANY GIVEN MONTH.



## YUKON ELECTRICAL

*“Yukon Electrical chose to support and partner with Love Mercy as we see a unique alignment with our company vision and values and those of the foundation. Giving back to our communities, treating others with respect and courtesy, and going above and beyond are the values that guide us through every electrical project and business interaction. Through our partnership with Love Mercy, Yukon Electrical can continue to provide our local communities with safe and quality electrical work whilst contributing to communities in northern Uganda so that they, too, may live a safe and quality life”.*



## MATT FARMER

*“In 2019, I was very fortunate to be part of a Team which included legendary ultra-marathon runner, Pat Farmer. We managed to run 500kms in 5 days from Entebbe to Lira, raising approx. \$82,000.00 in the process. I was able to see firsthand, the impact of the Foundations work in northern Uganda, the empowerment of the people and the rich sense of community that has developed. Since then, I have been passionate about the work of the Foundation and have become a regular supporter. The Foundation has a unique program that empowers the community and enables them to achieve self-determination. It is a truly unique program that has benefited thousands”.*

**HYDROFLUX**  
WATER | SCIENCE | TECHNOLOGY

## HYDROFLUX

*“As a Group, Hydroflux work in the sustainable water engineering sector providing a wide range of solutions for the industrial and municipal sectors throughout Australia, New Zealand and the Pacific Islands. Partnering with Love Mercy adds to our Climate Active carbon neutral certification and sustainability drive. From water stewardship perspective we know climate change is the biggest threat to secure water supplies for all, not just economically but socially and environmentally as well. Our day job is the production of clean water for industry and governments and we understand we have a role in building strong alignment to Goal 6 of the Sustainable Development Goals, being Clean Water and Sanitation, through our support of organisations like Love Mercy who provide deep bore wells to remote villages in northern Uganda delivering access to safe clean water and our promotion of and leadership in water stewardship.”*



# LOVE MERCY UGANDA STAFF

Our team on the ground in Uganda are a group of highly qualified, highly motivated individuals who drive the success of our projects and go above and beyond to serve their community



**JIMMY OKULLO**  
Uganda Programs Manager



**FLORENCE ADEMUN**  
Project Coordinator



**CATHY APIO**  
Village Savings and Loans Trainer



**JOLLY ACIRO**  
Village Savings and Loans Trainer



**OSWARLD OKELLO**  
Monitoring and Evaluation officer



**HILDA AROMBO**  
Village Savings and Loans trainer



**BETTY ACHENG**  
Agronomist



**JIMMY OCOL**  
Agronomist



**SHERRY OKELLO**  
Agronomist



**JIMMY PATRICK**  
Driver



## BOARD PROFILES



### CAITLIN MCGRATH

**Director**

Caitlin is passionate about innovative solutions to poverty and transforming the not-for-profit sector to focus on impact and local communities. As the founding CEO of Love Mercy Foundation, Caitlin is proud of the team she led who reached 17,800 women with Cents for Seeds. Cait now works as the Senior Programme Manager at Adara Group, continuing her passion for maternal and child health in Uganda and Nepal. She serves the board with her development programme management skills and is happy to still be deeply connected with the work of Love Mercy



### ROGER WELLINGS

**Founding Director  
Owner at Raw Strategy**

Roger serves the organisation by bringing his skills in finance, governance, systems and partner relations. He completed a Bachelor of Commerce with Honours in Finance and Accounting. He was the founding owner and manager of Fiji and Pacific Specialist Holidays in Sydney. He now acts as a consultant for tourism and property development in the South Pacific.

"It is a charity that gives and encourages people at the start and through their own efforts allows them to become self-sufficient so that they no longer need our charity. Pride in themselves – what a wonderful gift to give someone"



### ELOISE WELLINGS

**Founding Director - Executive Director  
Australian Olympian**

Eloise is a professional athlete and Australian Olympian. Eloise brings her vision and strategy to the board to contribute to the overall operations for the Foundation. She has in the past owned a small business as a personal trainer, and is a mother to India, 7 and Sonny, almost 1.

Eloise is now also employed by Love Mercy as our Ambassador.

"I believe in what Love Mercy does because I have seen the tangible impact over the last 10 years in the communities that we have built a relationship with, and I believe in their potential."



### MICHAEL HARDIE

**Director  
Founder of Michael James Co.  
Executive Coach & Leadership Consultant**

Mike is a former pastor turned executive leadership coach. He brings his experience in project planning, communication, leadership and vision development. Mike has completed a Bachelor of Ministries, Post Grad studies in leadership & training in Executive Coaching.

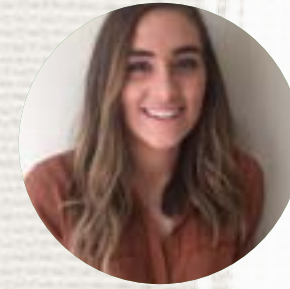
"I am passionate about the transformative work of Love Mercy and have seen first hand its impact. I want to contribute anything I can to see the vision fulfilled."



### KATIE ROSSER

**Director & Chairperson  
Director at Seldon Rosser**

Katie Rosser joined the board in 2016 and took on the role of Chair in November 2017. Katie has a Bachelor of Laws and Legal Practice Certificate, and is a UK qualified solicitor. She is co-founder and Director of Seldon Rosser, an executive recruitment and search firm. Katie's experience in running a small and growing business adds value when advising on Love Mercy operations. Her recruitment experience is also invaluable in managing the HR needs of the organisation. "I love how agile and entrepreneurial Love Mercy is in how it operates and was drawn to working with a charity which creates such a huge impact from the funds it receives. It's a joy and a privilege to be able to offer my contribution."



### DANIELLE THOMSON

**Director  
Provisional Psychologist and School Counsellor**

Danielle went to Uganda on the first Love Mercy trip in 2010. She was captivated by its people, particularly the Ugandan children. She is a Permanent Care and Adoptions Case Manager for Barnardos Australia and brings her skills in child protection and her passion for Uganda to the board.

"On my four recent trips to Uganda I am continually blown away by the impact and the change that I have seen since 2010 in the communities in which we work, and the way that this incredible team does so much with just a tiny investment."



### GERARD TIMBS

**Director  
Environment & Planning Lawyer, Partner at Holding Redlich Law Firm**

Gerard joined the board in 2018. He is a qualified town planner and lawyer and practises in all aspects of planning and environmental law. Gerard is a keen runner and has completed 15 marathons, including an attempt at the Kampala marathon in 2017 on a trip to Uganda while visiting Love Mercy projects. He is committed to return to Kampala to finish it when he goes back next time. He serves the board with his skills in law, governance and strategic planning.

"I strongly believe in the value of Love Mercy that one person can truly make a difference. Inspired and motivated to do more after a trip to Uganda in November 2017 I want to contribute to empowering and changing the lives of those living in northern Uganda for good."



### JAMES SUTHERLAND

**Director - Treasurer  
Chartered Accountant**

James is a Chartered Accountant with broad experience across corporate and project finance. He has worked for Ernst & Young in their Sydney, London, and Johannesburg offices on client engagements across the Asia-Pac, North American, European and African regions. After spending the previous 5 years providing commercial and financial advice to government and private sector infrastructure developers across Africa, James returned to Australia in late 2017. He is currently CFO at Sam Prince Group

James joined the Board in July 2018 and serves the organisation as Treasurer by providing his skills in finance, audit, governance, systems and accounts.

"Having worked in a number of emerging markets, I've seen the benefits of economic based aid programs. I think Love Mercy's Cents for Seeds programme is an absolute game changer and I'm excited to be involved supporting Caitlin, Eloise, and Julius expand the programme!"



### LIZZIE BORWICK

**Director  
Director, Fundraising & Philanthropy, Amnesty International Australia**

Lizzie is the Director for Fundraising and Philanthropy at Amnesty International Australia and has worked in fundraising across the health, international development, conservation and human rights sector for over 15 years with local, national and international not-for-profits. Lizzie joined the board in 2019.

"I am very passionate about human rights and I have been in awe of Love Mercy for while now. The approach to development in northern Uganda is inspiring and empowers communities

to access their basic human rights - such as the right to healthcare, education and being self sufficient. I hope to help them grow so more communities can thrive."



## LOVE MERCY AUSTRALIA STAFF



### ELOISE WELLINGS

Founding Director - Executive Director

Olympic athlete Eloise Wellings is passionate about athletics and helping those in poverty. After realising at the age of 15 that she wanted to make running her career, she committed to training and qualified for the Sydney Olympics at the age of 16 in the 5,000m track event. Unfortunately, soon after qualifying, Eloise suffered a stress fracture, which continued to plague her career for the following decade. She suffered 13 stress fractures in 11 years, and missed out on three Olympic campaigns due to injury despite being selected for the team, and measured for her uniform. Her story of grit and determination is magnified by the fact that she met Ugandan Olympian and former-child soldier Julius Achon while recovering from a stress fracture before the 2008 Beijing Olympics.

Eloise was moved by his story of triumph over adversity, and while she didn't recover in time for the Beijing Olympics, she felt that her troubles were put in perspective by Julius' life. She founded the Love Mercy Foundation in 2009. Eloise is committed to seeing change in Uganda and supporting Julius in his dreams to see his village prosper and overcome the effects of war and poverty. She finally achieved her Olympic dream in London in 2012, and was the highest placing female Olympian in Australian history in the 10,000m event in Rio, finishing 9th. Eloise competed in her fourth Commonwealth Games on the Gold Coast in 2018.



### REBECCA LLOYD

CEO

Rebecca stepped into the position of CEO in May 2021, taking over from our founding CEO Caitlin McGrath.

Prior to this, Bec worked as our Fundraising and Digital Marketing Manager for 3.5 years. She joined the team after travelling to Uganda on one of our volunteer impact trips in 2017. Once she saw the impact of Cents for Seeds and the Kristina Health Centre first-hand Bec was hooked, and felt immediately at home. She has elevated Love Mercy's mission through targeted fundraising & digital campaigns, always looking for new things to try and ways to improve. She holds a Bachelor of Medical Science (BMedSci) from UTS and is currently undertaking a Masters of Business Administration (MBA) majoring in Social Enterprise & Non-profit management due to be completed in 2023.



### DEANNA DALY

Marketing and Fundraising Manager

Deanna joined the Love Mercy Team in 2021. She truly believes that every person can make a difference. She brings a caring personality to the team, and over 18 years of marketing experience building strategic and creative solutions for international brands across Canada, the United States and Australia.

She discovered Love Mercy after hearing Eloise speak at an event several years ago. Deanna was so inspired by the impact of Cents for Seeds and Kristina Health Centre that she began to volunteer with the foundation, and offered marketing support whenever possible. She is thrilled to have officially joined the team, working closely with Bec and Eloise to continue promoting Love Mercy's mission through targeted digital marketing communications and fundraising campaigns.



# REPORTS

## GOVERNANCE REPORT

The Love Mercy Foundation Board takes responsibility for all Governance & Compliance matters and is focused on continual improvement in this regard.

As signatories to the ACFID code of conduct, we hold ourselves to the highest account available to international development organisations by remaining code compliant. Our Board regularly assesses our policies, risk management, fundraising strategy, overall organizational strategy, systems and processes to ensure compliance and best practice for all Love Mercy Foundation operations. We also regularly assess the make-up of our Board to ensure the right and complementary skillset.

Our policies include measures to ensure that funds raised in Australia are used in a way that is efficient and effective, and internal procedures are in place to ensure funds are safely transferred to our overseas partner and used for the purposes for which they have been approved by the board. Our Ugandan overseas partner provides financial reports and accountability to the Australian board in this regard.

We also engage EmploySure to provide HR and employment support to our organisation in Australia. We are so grateful to Holding Redlich as our pro bono partner in developing and updating key policies as required and providing legal advice when necessary.

Many of our key externally focused policies can be found via our website:

[www.lovemercyfoundation.org/reports-and-policies](http://www.lovemercyfoundation.org/reports-and-policies)

If you would like access to a Policy that is not found online, or require more information about our procedures relating to a matter not covered here, we invite your queries via [info@lovemercyfoundation.org](mailto:info@lovemercyfoundation.org).



## TREASURERS REPORT

A number of changes to the financial controls of the Love Mercy Foundation have been implemented over the past 12 months including a change in Auditor and a change to the reporting years.

Lawrence Green of Shedden & Green Partners retired from the auditing profession in FY21 requiring the Board to seek a new Auditor. Mr Green was LMF's first Auditor and instrumental in setting up the LMF and we thank him for fulfilling that role and helping get LMF to where it is today. Through a closed tender process it was the Board's decision to appoint NFPAS as Auditor for the year 31 December 2021. NFPAS are considered Australia leading not for profit accounting specialists and the Board are confident of their ability to add value to Love Mercy Foundation control environment as we grow.

To align the financial reporting with the LMFs operating cycle, the Board made the decision to change the financial reporting period from a June year end to a December year end. This change will improve the reporting of the LMF operations and allow stakeholders to better understand its financial position. Therefore, the following discussion and analysis has been based on a comparison of the period 1 January to 31 December 2020 (FY20) compared to 1 January to 31 December 2021 (FY21).

FY21 contributions increased from \$507k in FY20 to \$986k in FY21 with outgoings increasing by broadly the same percentage from \$481k to \$950k, leading to a net surplus of \$36k in FY21 compared to a surplus of \$26k in FY20.

The team's fundraising activities have been particularly successful in expanding the network of monthly supporters which had the largest impact on the Love Mercy Foundations financial position with donations increasing \$361k from \$204k in FY20 to 572k FY21.

Going forward, the team is closely monitoring its contributions and expenses and will adjust future operations to match the financial capacity of the foundation. Although it's not known what will happen with Covid-19 and the global economy over the next 12 months, with \$184k in cash at December 2021 (compared to \$147k in December 2020) and a strong financial management framework in place, Love Mercy is in a good position to move forward and continue its operations into the next financial year.

JAMES SUTHERLAND



**LOVE MERCY FOUNDATION LIMITED  
NOTES TO THE FINANCIAL STATEMENTS  
FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2021**

**1. CORPORATE INFORMATION**

The financial statements of Love Mercy Foundation Limited (Company), for the year ended 31 December 2021 were authorised for issue in accordance with a resolution of the Directors on **DD Month 2022**.

The Company is a not-for-profit unlisted public company limited by guarantee and is incorporated and domiciled in Australia.

**2. STATEMENT OF SIGNIFICANT ACCOUNTING POLICIES**

**a) Basis of Preparation**

The Board have prepared the financial report on the basis that the Company is not a reporting entity as there are unlikely to exist users who are unable to command the preparation of reports tailored so as to satisfy specifically all of their information needs. Accordingly, this financial report is a special purpose financial report, which has been prepared for use by the directors and members of the Company in accordance with the requirements of the Australian Charities and Not-for-profits Commission Act 2012 and the requirements set out in the Australian Council for International Development (ACFID) Code of Conduct. For further information on the Code please refer to the ACFID website at [www.acfid.asn.au](http://www.acfid.asn.au).

These financial statements are presented in Australian dollars (\$), and have been prepared in accordance with the following Australian Accounting Standards and Interpretations issued by the Australian Accounting Standards Board (AASB):

AASB 101 Presentation of Financial Statements  
AASB 107 Statement of Cash Flows  
AASB 108 Accounting Policies, Changes in Accounting Estimates and Errors  
AASB 1048 Interpretation and Application of Standards  
AASB 1054 Australian Additional Disclosures

These financial statements do not conform with International Financial Reporting Standards as issued by the International Accounting Standards Board (IASB). The Company is a not-for-profit entity for the purpose of preparing the financial statements.

No assessment has been made to identify if there are any material accounting policies applied and disclosed in these financial statements that do not comply with all the recognition and measurement requirements in the Australian Accounting Standards. Further, no assessment has been made to identify whether or not the financial statements overall comply with all the recognition and measurement requirements in the Australian Accounting Standards.

The financial report has been prepared on an accruals basis and is based on historical costs and does not take into account changing money values, with the exception of long service leave carried at the discounted net present value.

The following significant accounting policies, which are consistent with the previous period unless otherwise stated, have been adopted in the preparation of this financial report.

**LOVE MERCY FOUNDATION LIMITED  
AUDITOR'S INDEPENDENCE DECLARATION  
FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2021**

To the Directors of Love Mercy Foundation Limited

I declare that to the best of my knowledge and belief, in relation to the audit of Love Mercy Foundation Limited for the year ended 31 December 2021 there have been:

- i) no contraventions of the auditor independence requirements as set out in the *Australian Charities and Not-for-profits Commission Act 2012* in relation to the audit; and
- ii) no contraventions of any applicable code of professional conduct in relation to the audit.

**NFPAS**  
**KESWICK SA 5035**



**Nicholas Matsis CPA**  
Registered Company Auditor No. 77466

26 May 2022  
Dated:



**LOVE MERCY FOUNDATION LIMITED**  
**STATEMENT OF PROFIT OR LOSS AND OTHER COMPREHENSIVE INCOME**  
**FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2021**

	Note	2021 \$	6 Months 2020 \$
<b>REVENUE</b>			
Donations and Gifts			
Monetary		847,724	419,894
Non-Monetary		-	3,841
Total Monetary Donations and Gifts		847,724	423,735
Grant Income			
Other Australian		30,000	-
Other Overseas		52,574	-
Total Grant Income		82,574	-
Commercial Activities Income		443	1,091
<b>TOTAL REVENUE</b>		930,740	424,826
<b>OTHER INCOME</b>			
Investment Income		8	-
Other Income - Govt Covid-19 Support		55,021	81,912
<b>TOTAL REVENUE &amp; OTHER INCOME</b>		985,770	506,738
<b>EXPENDITURE</b>			
International Aid and Development Programs Expenditure			
International Programs			
Funds to International Programs		548,096	253,421
Program Support Costs		75,203	34,761
Fundraising Costs			
Public		43,862	490
Accountability and Administration		27,749	-
Total International Aid and Development Programs Expenditure		694,910	288,672
Other Expenditure		254,874	192,176
<b>TOTAL EXPENDITURE</b>	3	949,784	480,848
<b>SURPLUS/(DEFICIT) FOR THE YEAR</b>		35,986	25,890
Other Comprehensive Income		-	-
<b>TOTAL COMPREHENSIVE INCOME/(LOSS) FOR THE YEAR</b>		35,986	25,890

The accompanying notes form part of these financial statements

**LOVE MERCY FOUNDATION LIMITED**  
**NOTES TO THE FINANCIAL STATEMENTS**  
**FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2021**

	2021 \$	2020 \$
<b>3. EXPENDITURE</b>		
Included in total expenditure are the following:		
Salaries and Wages	224,425	131,751
Auditor Remuneration		
Audit Fees	4,750	1,500
Preparation of the Annual Financial Statements	1,750	-
Total Auditor Remuneration	6,500	1,500
<b>4. CASH &amp; CASH EQUIVALENTS</b>		
Cash at Bank	183,763	147,522
<b>5. TRADE &amp; OTHER PAYABLES</b>		
Trade Creditors	608	12,702
Other Payables	4,862	5,530
	5,471	18,232
<b>6. CASH FLOW INFORMATION</b>		
Reconciliation of operating surplus for the year to net cash flow from operating activities		
Operating Result	35,986	25,890
Changes in Assets & Liabilities:		
(Increase)/Decrease in Trade & Other Receivables	-	13,587
Increase/(Decrease) in Trade & Other Payables	(12,761)	13,266
Increase/(Decrease) in Provisions	13,016	-
Cash flows from operating activities	36,241	52,743
<b>7. MEMBERS GUARANTEE</b>		
Love Mercy Foundation Limited (Company) is incorporated under the Corporations Act 2001 and is a company limited by guarantee. If the Company is wound up, the constitution states that each member is required to contribute a maximum of \$10 each towards meeting any outstanding obligations of the Company. At 31 December 2021, the Company had 20 (2020: 20) members. The combined total amount that members of the Company would be liable to contribute if the Company wound up is \$20 (2020: \$200).		
<b>8. COMPARATIVE INFORMATION</b>		
The Company changed in financial reporting year end date from June to December, during the previous financial period. Accordingly, the comparative information presented is for a period of 6 months.		



**LOVE MERCY FOUNDATION LIMITED**  
**STATEMENT OF FINANCIAL POSITION**  
**AS AT 31 DECEMBER 2021**

	Note	2021 \$	2020 \$
<b>CURRENT ASSETS</b>			
Cash & Cash Equivalents	4	183,763	147,522
<b>TOTAL CURRENT ASSETS</b>		<u>183,763</u>	<u>147,522</u>
<b>TOTAL ASSETS</b>		<u>183,763</u>	<u>147,522</u>
<b>CURRENT LIABILITIES</b>			
Trade & Other Payables	5	5,471	18,232
Annual Leave Provision		13,016	-
<b>TOTAL CURRENT LIABILITIES</b>		<u>18,487</u>	<u>18,232</u>
<b>TOTAL LIABILITIES</b>		<u>18,487</u>	<u>18,232</u>
<b>NET ASSETS</b>		<u>165,276</u>	<u>129,290</u>
<b>EQUITY</b>		<u>165,276</u>	<u>129,290</u>

The accompanying notes form part of these financial statements

**LOVE MERCY FOUNDATION LIMITED**  
**STATEMENT OF CASH FLOWS**  
**FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2021**

	Note	2021 \$	6 Months 2020 \$
<b>CASH FLOWS FROM OPERATING ACTIVITIES</b>			
Proceeds from Donations & Grants		930,298	437,322
Proceeds from Sales & Other Income		443	1,091
COVID-19 Stimulus Receipts		55,021	81,912
Interest Received		8	-
Payments for Programs and to Suppliers & Employees		(949,528)	(467,582)
<b>NET CASH FLOWS FROM OPERATING ACTIVITIES</b>		<u>36,241</u>	<u>52,743</u>
<b>NET INCREASE/(DECREASE) IN CASH HELD</b>		<u>36,241</u>	<u>52,743</u>
<b>CASH AT BEGINNING OF THE FINANCIAL YEAR</b>		147,522	94,779
<b>CASH AT END OF THE FINANCIAL YEAR</b>	4	<u>183,763</u>	<u>147,522</u>

The accompanying notes form part of these financial statements



**LOVE MERCY FOUNDATION LIMITED**  
**NOTES TO THE FINANCIAL STATEMENTS**  
**FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2021**

**2. STATEMENT OF SIGNIFICANT ACCOUNTING POLICIES (cont.)**

**b) Significant Accounting Judgement, Estimates & Assumptions**

When preparing the financial statements, management undertakes a number of judgements, estimates and assumptions about the recognition and measurement of assets, liabilities, income and expenses.

There are no estimates or judgements which have risk of causing a material adjustment to the carrying amount of assets and liabilities within the next financial year.

**c) Revenue Recognition**

Revenue arises from donations and grants.

All revenue is stated at the amount net of goods and services tax.

**Donations**

Donations are recognised as revenue when received.

**Grant Income**

Revenue from grant income is recognised once the obligations prescribed by the underlying grant agreement have been met.

**d) Income Tax**

The Company is exempt from income tax pursuant to the *Income Tax Assessment Act 1997*.

**e) Goods & Services Tax (GST)**

Revenues, expenses and assets are recognised net of the amount of GST, except where the amount of GST incurred is not recoverable from the Australian Taxation Office. In these circumstances the GST is recognised as part of the cost of acquisition of the asset or as part of the expense.

**f) Cash & Cash Equivalents**

Cash and cash equivalents includes cash on hand, deposits held at call with banks and other short-term highly liquid investments with original maturities of three months or less that are readily convertible to known amounts of cash which are subject to an insignificant risk of change in value.

**LOVE MERCY FOUNDATION LIMITED**  
**DIRECTORS' DECLARATION**

In the Director's opinion:

1. the attached financial statements and notes thereto give a true and fair view of the financial position of love Mercy Foundation Limited (Company) on 31 December 2021 and of their performance for the financial year ended on that date;
2. the attached financial statements and notes thereto comply with the Australian Charities and Not-for-profits Commission Act 2012, the Accounting Standards as described in note 1 to the financial statements, the Australian Charities and Not-for-profits Commission Regulation 2013 and other mandatory professional reporting requirements; and
3. there are reasonable grounds to believe that the Group will be able to pay its debts as and when they become due and payable.


Signed in accordance with a resolution of directors made pursuant to *section 60.15 (2) of the Australian Charities and Not-for-profits Commission Regulation 2013*.

On behalf of the Directors:

  
James Sutherland  
Treasurer

24 May 2022

Date:

  
Katherine Rosser  
Chairperson

24 May 2022

Date:



# OUR PRIORITIES FOR 2022

## CENTS FOR SEEDS

- 19,000 households receiving seed loans in 2022
  - 4,450 new women registered
- Increase access to Income Generating Activity groups for pre graduating women

## WELL WORTH IT

- Fund the drilling and installation of 20 new wells in remote villages without access to clean water

## KRISTINA HEALTH CLINIC

- Expand medical services to wider communities and;
  - Build the capacity & services of staff at the clinic
- Work toward accreditation as a level 4 health clinic

## HOW YOU CAN SUPPORT US

### Become a member of *THE VILLAGE*

We believe that everyone can do something, no matter how small, to make an impact in the world. For as little as \$30 per month, you can impact a woman and her family, and empower her with the opportunity to provide for her family.

Your monthly gift will enable 12 women every year to feed her family, send her children to school, to build a home and to create a savings safety net for her family. All from just a small commitment.

[Sign up here to become a member of The Village and have a lasting impact in northern Uganda.](#)

“ONE HUMBLE PERSON CAN MAKE A DIFFERENCE” – JULIUS ACHON

## PARTNER WITH US

Small business, large business, and those everywhere in between. Discuss with us your passion to have an impact, and we will work out how to help facilitate that.

Contact our CEO Bec [rebecca@lovemercyfoundation.org](mailto:rebecca@lovemercyfoundation.org) to learn more.

## FUNDRAISE

Set yourself a challenge, register to fundraise and off you go. Download our fundraising pack too, for all you need to make your fundraising a success.

Contact deanna@lovemercyfoundation.org for more information.

## BE INSPIRED

Host a live or virtual event and hear the inspiring story of Love Mercy. Eloise and Julius are also both available to share their inspiring stories of passion and perseverance.

Contact Eloise [eloise@lovemercyfoundation.org](mailto:eloise@lovemercyfoundation.org)





LOVE  
LOVE  
LOVE